

## Appendix 3 – PRESENTATION SLIDES

### A3.1 HFM-128 CHAIRMAN'S MESSAGE


# RTO HFM143 Specialist Meeting

## Human Behavior Representation in Constructive Modeling

A horizontal bar at the bottom of the slide. On the left is the NATO OTAN logo, and on the right is the R&T ORGANIZATION logo.

## Purpose

- To discuss recommendations to NATO regarding simulation of human behavior in a military context
- based on selected topics at the core of behavior generation
- while bringing HF and operational field together

A horizontal bar at the bottom of the slide. On the left is the NATO OTAN logo, and on the right is the R&T ORGANIZATION logo.

## HFM 128 – HFM 143

- HFM 128 on HBR in constructive modeling to report in concept this summer
- Concept report is input to HFM 143. A separate report will be produced on the Specialist Meeting



## Still a problem ....

- Balanced HF input to operational studies
- Generation of likely behaviors and selection of behavior
- Models fit for purpose
- Performance metrics
- Reduction of complexity, reduction of effort, reuse of developments



## HFM 128 vision

- Careful framing of a study
- Science based parameter choices
- Moderator concept to reduce complexity of HF
- Behavioral choices to generate course of action
- Performance in military perspective




## This meeting

- Selected topics
- Discussions introduced and steered by HFM 128 reps
- Notes and reporting.
- Your involvement is key




A3.2 KEYNOTE ADDRESS – DAY 1

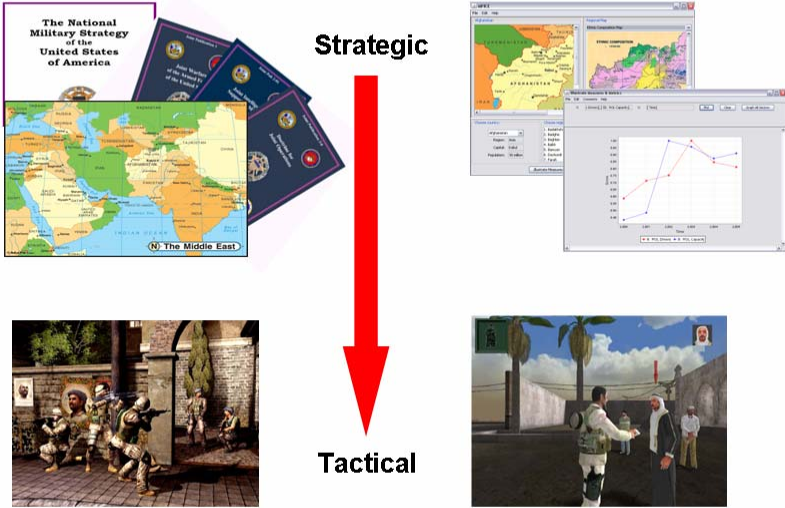


***NATO Workshop: Representation of Human Behavior in Constructive Simulation***

**Dr. Robert Foster**  
 Director, BioSystems  
 (Office of the Director, Defense Research and Engineering)




## The Domain Space -- 1



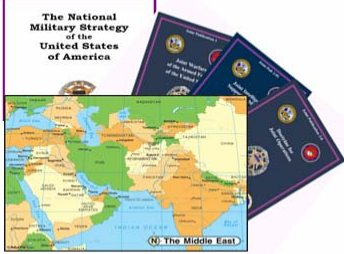
**Strategic**

**Tactical**


2



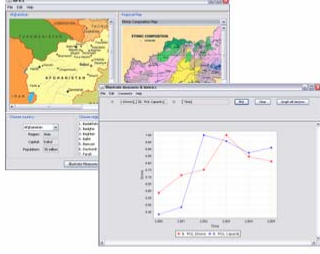
## The Domain Space -- 2




**Warfighting**




➔



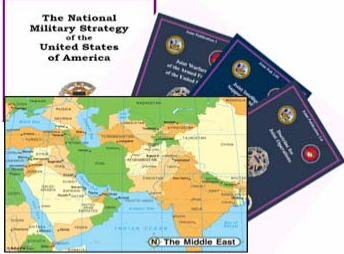
**SSTR Operations**




3



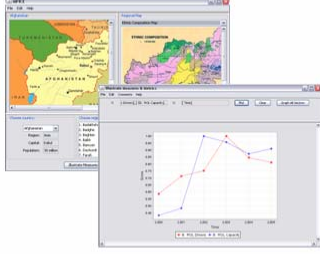
## The Domain Space -- 3




**Operations in 24 hrs**



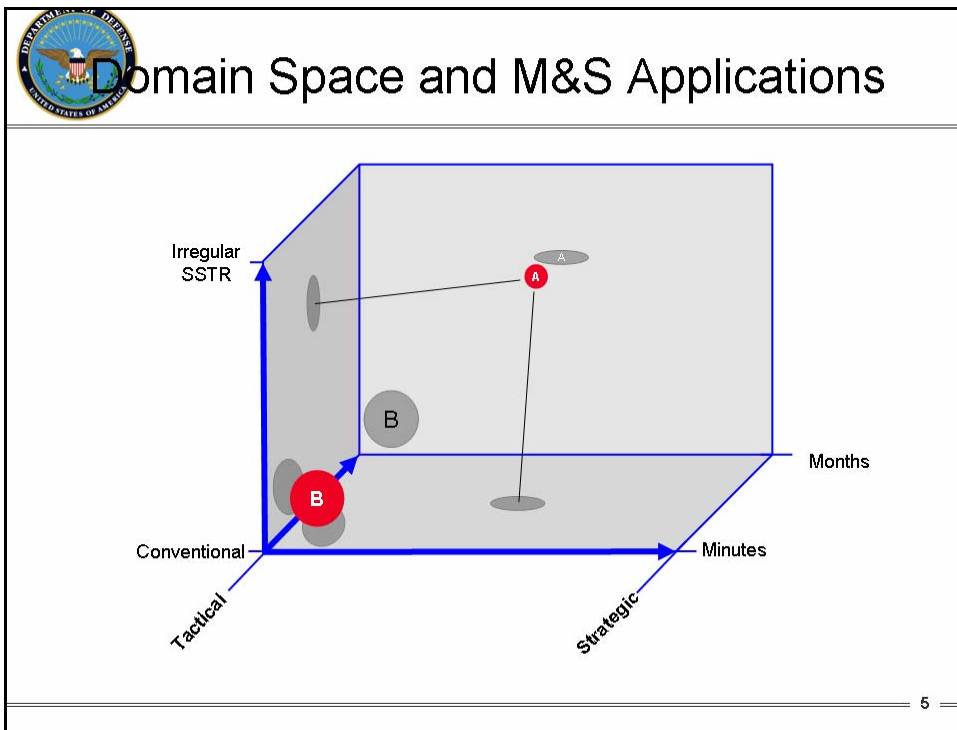
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**OPlans on Year Timeline**



4



- 
- ## Modeling Human Behavior
- Where is the current State of the Art?
    - Underlying science and theory
      - **Cognitive Theories/Modeling**
      - Human Performance Modeling
      - Physiological Systems
      - Emotional, Social and Cultural Theories/Models.
    - Supporting Technologies
      - High Performance Computing
      - Commercial Technologies
    - Challenges
      - Affordability
      - Flexibility
      - **Ease of Authoring**
      - **Flexibility**
      - **Verification**
      - **Validation**
- The number "6" is located in the bottom right corner of the slide.



## Cognitive Theories/Modeling

- Cognitive Science and Theories:
  - The 'Decade of the Mind'
    - DoD cognitive science investments are 'stable' in
      - Human-Computer Interface (Future Combat Systems, Helmet Mounted Display Technologies within Joint Strike Fighter, Navy DDG-1000)
      - Training and Simulation (Leadership, Socio-cultural awareness, etc.)
    - DoD investment in socio-cultural understanding and modeling is increasing
      - Recognition of need for broader understanding of socio-cultural factors from Phase 0 to Phase 4 of military operations
      - Security, Stability, Transition and Reconstruction (SSTR) operations
      - New Start program in Human, Social, Culture and Behavior Modeling

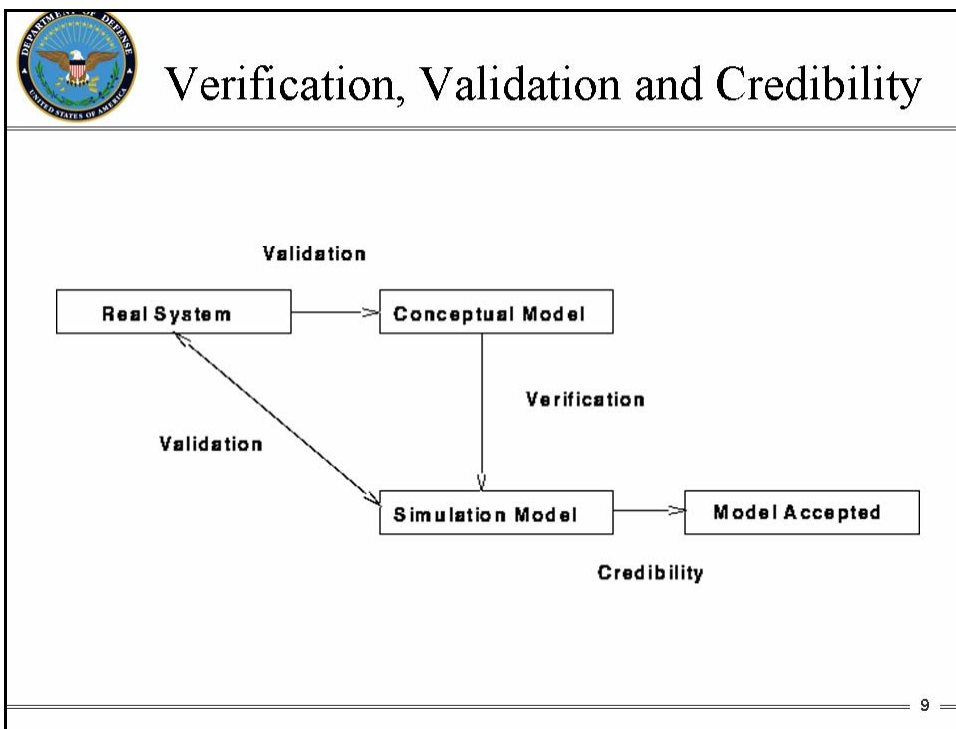
7




## Ease of Authoring & Flexibility

- Focus is on transition of cognitive & behavioral models into systems/programs of record.
  - Need to be extensible beyond 'Experimentation'
  - Training Systems, Mission Rehearsal, Planning, Forecasting
- We can't have the modelers doing the 'modeling'
  - To be successful, end user authoring tools must be developed
  - Must allow users to create entity behaviors, not just scenarios
  - Need to be able to understand, model and code general principles of behavior
  - Must decrease the manhours and cost to create simulations

8



- 
- ## Verification & Validation
- Verification
    - There is a proliferation of models and simulations that go straight to use without V V & A
    - Lack of proper documentation
    - Lack of empirical analysis
  - Validation
    - Face validity vs. Structural/Predictive validity
      - Going beyond SME-based assessments
      - Going beyond the existing range of parameters
      - Many models are not empirically testable
    - Structure vs. Content
      - Frameworks and architectures often come first
      - Some frameworks can be used as testbeds for demonstration and validation
  - Credibility
    - When the real world is poorly understood...then the conceptual model is poor and it may be verified, not valid AND not credible
    - Need for effectiveness measures



There Are Some Successes, I Think



## Training & Mission Rehearsal

Simulation Infrastructure  
for Mission Rehearsal



After-Action Review &  
Training Effectiveness



Authoring Tools



Common Distributed Mission Training System (C-DMTS)

Training in Operational Platforms

Navy ASW  
IMAT

Navy Weapons  
VIRTE



## Are There Testing Environments ?

### Traditional M&S

- SEAS
- ??

### Games

- RealWorld
- “A Force More Powerful” (BreakAway Ltd)
- ??

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## **In Summary There Are Challenges**

- Authoring
  - From real experiences
  - Application Users (not experts/”pucksters”)
- Behaviors
  - Include actual physiology (not just “moderators)
  - Include human social & culture dynamics
- Validation
  - Data
  - Datasets for research and developers

### A3.3 WHAT HUMAN FACTORS DOES THE OPERATION INVOLVE?

## What human factors does the operation involve

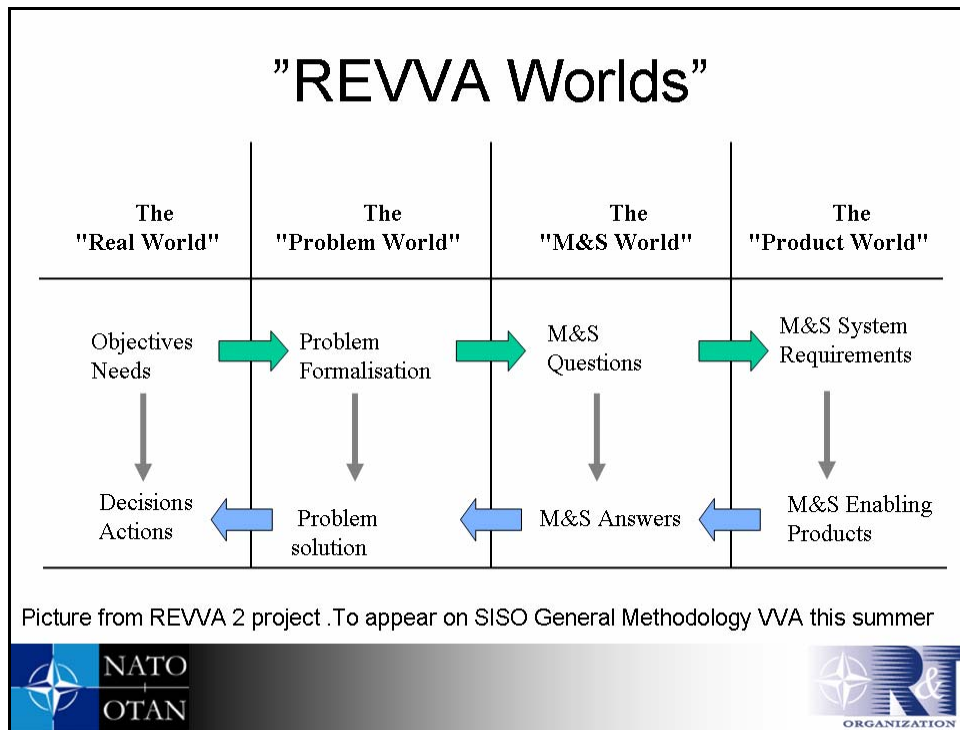
Martin Castor  
Swedish Defence Research Agency



## Basics



- We are modeling something very complex
- Modeling is about abstraction
- A lot of abstractions necessary in HBR
- Central issue of any modeling project → decide which are the relevant factors
- Which human factors does the operation involve?





## Discussion

- It depends!
- We can model "everything" but conceptual model and empirical data often a problem
- Can formal approaches to selection of relevant human factors and scenarios exist?
- Advice to NATO

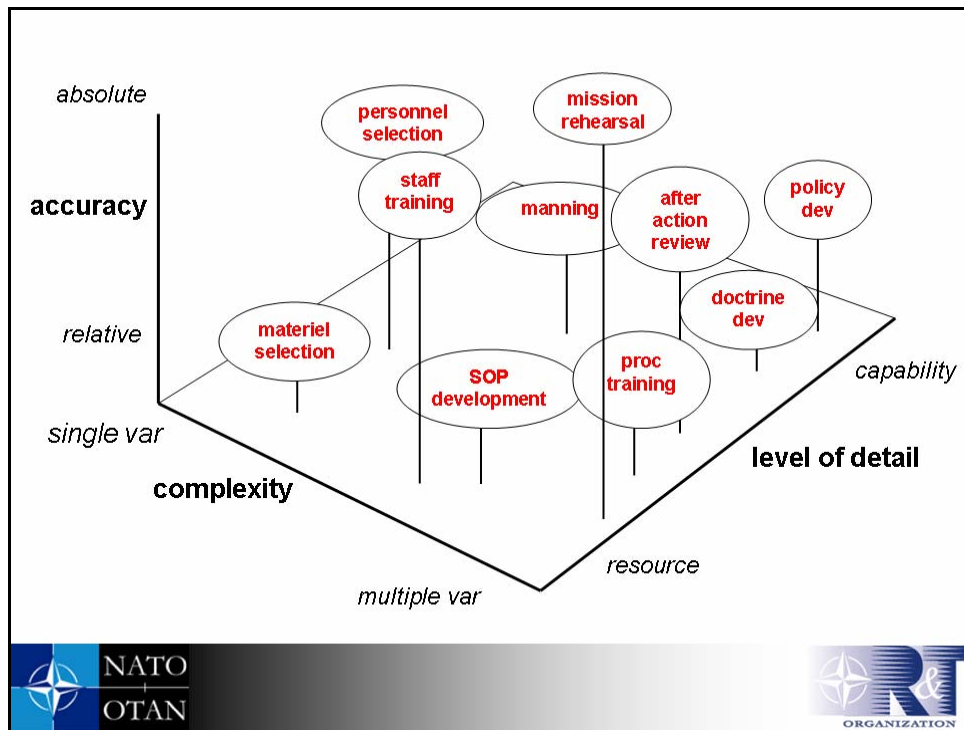



## Questions

- How to link customer higher level questions, e.g. sustainability of force, to requirements for which HF to include?
- How to choose the appropriate fidelity level for representation?
- How to do trade-offs between level of detail and budget?

## Questions

- Traceability and explainability of behavior are very important, but does this lead us to choose too simple scenarios?



# Modelling Low Flying Activity

NATO Specialist Meeting  
 Toronto May 30 2007  
 Andy Belyavin, QinetiQ



## Representing human factors

- Choice of what human factors need to be represented is an important decision in any study
- By way of illustration I will describe a study involving a complex two part model
- An early decision was made to limit the human factors detail
- Was it right?

## Study Objectives

- Basic principle operated in the UK low flying system (LFA) is “See and Avoid”
- Responsibility lies with aircraft flying in the system to detect potential conflicts visually and take appropriate action
- Primary aim of the study was to identify the effect of measures that could reduce random collision rate

## Approach adopted

- Clearly human factors in collision avoidance
  - Visual detection
  - Avoidance action
- Possible human factors in flight tracks....
- Since intersections between tracks are random decided that no need to describe HF in flight pattern
- Could split the model into two parts:
  - Track & intersection generation
  - Given track geometry can the potential decision be detected?

## Track generation

- Track generation is not simply set of tracks in arbitrary directions
- Intersections are a “squared” problem ( $n*n$ )
- Low flying area has some flow control influencing local density
- Traffic (Military & Civilian) has different altitude patterns



## Generation Model

- Model constructed of traffic in LFA according to observed data on patterns
- Careful construction so that traffic density would conform to observations
- Generate a series of potential conflicts
- Define the geometry of the conflict in terms of directions/angles/aircraft types
- Validate conflict rate against observations

## Validation basic model

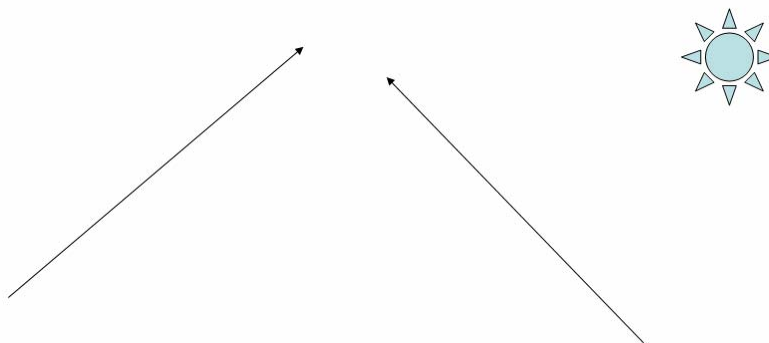
- For Military/Military and Civil/Civil conflict rate validated satisfactorily against reported air prox. Reports
- Military/Civilian was not consistent with observations or with the other categories
- Indications of over-reporting

## Collision geometry

- Visual detection of a potential collision depends on 4 aspects
  - Target contrast
  - Target size
  - Effective approach rate
  - Number of observers



## Collision geometry



## Visual detection

- Visual detection further depends on
  - Time of day
  - Day of year
  - Geometry relative to solar position

## Full model

- Generate conflicts using first model run for 100 years
- Use HF visual detection model to assess probability of detection a prescribed number of seconds from impact
- Can vary assumptions about detection aids and compare
- Use baseline to validate model

## Summary

- Full model validated at collision and conflict level
- Composed of a non-HF piece and a critical HF piece
- Overall model appeared satisfactory
- Two components distinct



## A3.4 HUMAN TASK REPRESENTATION IN M&amp;S

## Human Task Representation in M&S

Dr. Laurel Allender  
U.S. Army Research Laboratory



### Understanding the Tasks

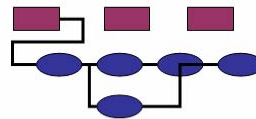
- Mission Scenario...
  - *The year is 2015. Colonel Henry Schmidt is leading a NATO coalition in the conduct of a humanitarian effort amidst skirmishes between local factions. The delivery of medical supplies is well underway when Schmidt receives an urgent message about a possible hostage situation. He immediately realizes that this implies a number of steps that are required for his new tasking.*



## Understanding the Tasks for M&S

- Task Analysis

- Starting point for human factors efforts
- Military regulations describe/prescribe task analysis
- Types of task analyses
  - Cognitive
  - Goal directed
  - Hierarchical
  - Work-centered...



## Understanding the Task: "Secure the Building"

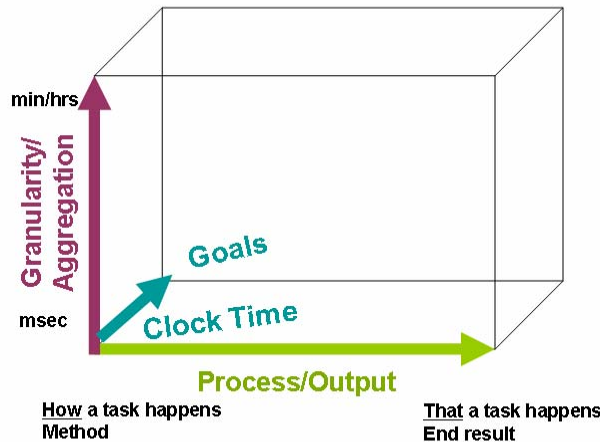
- The Army surrounds the building with defensive fortifications, tanks, and concertina wire.
- The Marine Corps assaults the building using overlapping fields of fire from all appropriate points on the perimeter.
- The Navy turns out the lights and locks the doors.
- And the Air Force takes out a three-year lease on the building with an option to buy.

## So, What Must Be Considered to Represent Human Tasks in M&S?

- What level of task granularity or aggregation is appropriate?
- At what level or under what circumstances is it sufficient to represent the end state of task performance? Should the underlying process that generated the performance be represented?
- How much context must be specified?
- Can we create an engine that allows us to give high-level commands to the model?
- Is natural language understanding a desired or necessary capability for human behavior representations?



## Task Representation Considerations



- Where does context specification fit?
- Learning?
- Natural language commands?
- How does this vary for concept exploration, design, training, or mission rehearsal?





## Role of Conscious Deliberation in Simple vs. Complex Tasks

Oshin Vartanian

Defence Research and Development Canada



Defence Research and  
Development Canada

Recherche et développement  
pour la défense Canada

Canada



### Problem

- How is a task (e.g., a command) represented?
  - e.g., “Secure the building!”
  - Explicitly vs. implicitly?
- How does conscious deliberation affect representation?
  - Conscious deliberation = attention
- **Key Question:** Is conscious deliberation always advantageous?

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## Problem (cont.)

- Classical wisdom:
  - Conscious deliberation  $\uparrow \Rightarrow$  quality of choice  $\uparrow$
  - Time pressure/anxiety  $\Rightarrow$  quality of choice  $\downarrow$
- Is this true for tasks of varying complexity?
  - Complexity = Number of attributes

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## Problem (cont.)

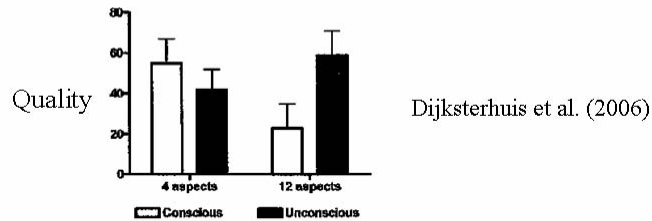
- Complex tasks have many attributes
  - e.g., “Secure the building!”
    - Time
    - Space
    - Sequencing of actions
    - Cost and benefit of engagement
    - etc.

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### Problem (cont.)

- **Key insight:** Value of conscious deliberation is a function of complexity:
  - Simple tasks (e.g., buying shoes)  $\Rightarrow$  value  $\uparrow$
  - Complex tasks (e.g., choosing a car)  $\Rightarrow$  value  $\uparrow$



Dijksterhuis et al. (2006)

**Fig. 1.** Percentage of participants who chose the most desirable car as a function of complexity of decision and of mode of thought ( $n = 18$  to  $22$  in each condition). Error bars represent the standard error.

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### Problem (cont.)

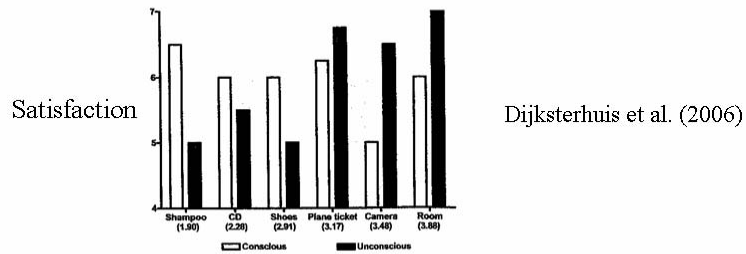
- Conscious deliberation:
  - Limited capacity
    - Attention can be directed at few attributes
  - Rule-based (e.g., don't exceed a certain price)
- Unconscious (implicit) deliberation:
  - Geared toward pattern recognition
  - Not limited by capacity

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### Problem (cont.)

- Upshot? Deliberation will not help if task is complex
- This is true in terms of:
  - Objective quality of choice
  - Post-choice satisfaction



Dijksterhuis et al. (2006)

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### Implications: Operations

- Training is key!
  - Must facilitate **pattern recognition**.
  - Command carried out without deliberation.

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## Implications: M&S

- Emotion?
  - Negative emotion (anxiety)  $\Rightarrow$   $\downarrow$ cognitive capacity
  - $\downarrow$ cognitive capacity  $\Rightarrow$   $\downarrow$ conscious deliberation
- Study how emotion affects (cognitive) task representation
  - Implicit vs. explicit

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## A3.5 BEHAVIOUR GENERATION: VARIABILITY AND CHOICE

# Behaviour Generation

## Variability and Choice

Joe Armstrong



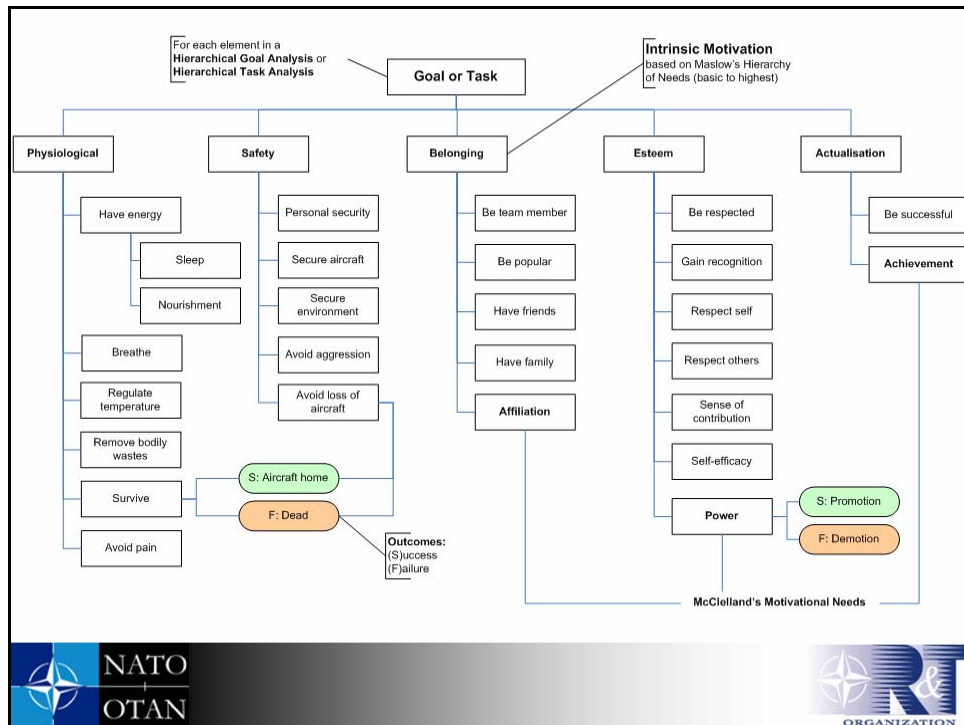
# HBR Requirement

- are *more complex* (include relevant perceptual, cognitive, social, personality or affective components),
- are *more flexible and plausible*,
- are *capable of extension or learning* to support unscripted behaviour.



# Variability

- Sources of Variability
  - Trait Characteristics
    - Physiology
    - Anthropometry
    - Personality
    - Socio-Cultural Factors
  - Environmental Factors
    - Time of day
    - Temperature
    - Vibration
  - Behavioural Characteristics
    - Task Selection
    - Task Alternatives



## Discussion

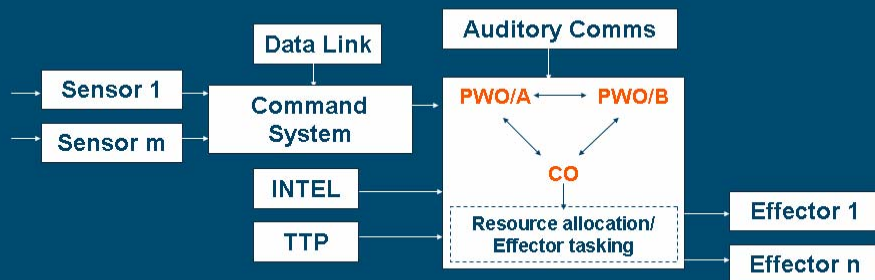
- **Existing analysis techniques**
  - Development & Acquisition Support
  - Concept Exploration
  
- **Integration within models**
  - Behavioural alternatives
  - Behavioural drivers
  - Link between source of variability and cognitive activity
  
- **Characterization of behaviour**
  - Individual vs. group
  - Relationship to error
  - Military vs. Civilian

**[dstl]** CSEM  
 Combat System Engineering Model

HFM-143: 30-31 May 2007  
 Carol Cooper Chapman

**Aim**

*“... better understand the end-to-end SA process and the link to decision-making in the surface platform combat system including human elements.”*





## Behavioural Variability

### Where does behaviour come from?

Data driven – primarily bottom-up:

OODA loop (Boyd)

Endsley's (1995) SA model

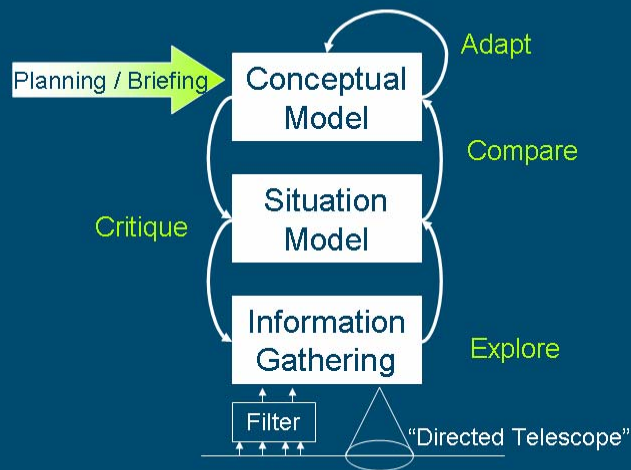
Experience driven – primarily top-down:

CECA loop (Bryant et al., 2004)

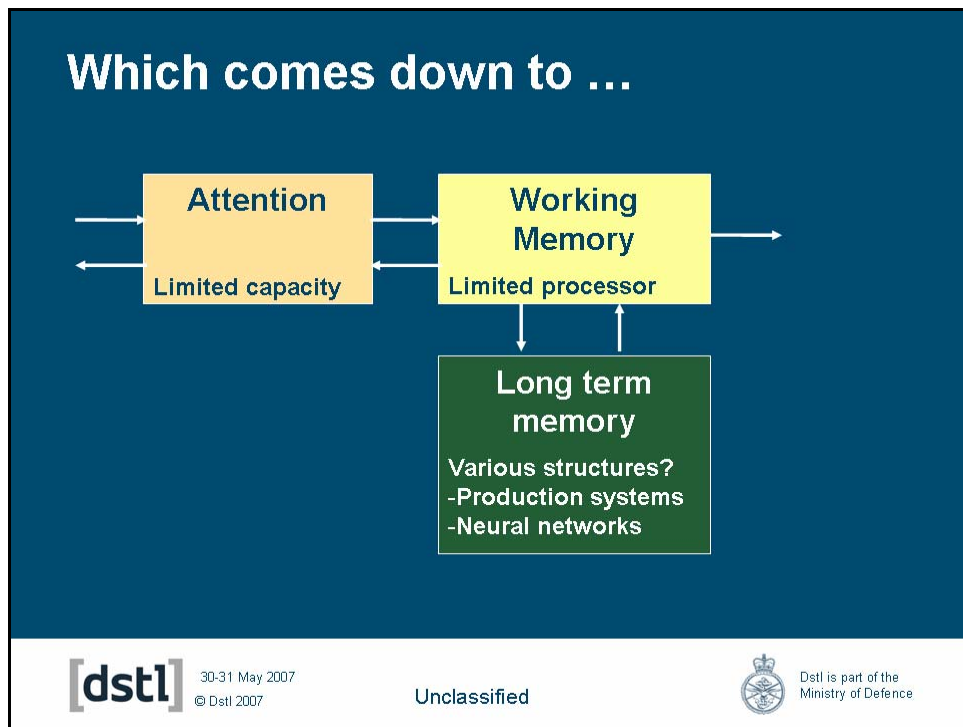
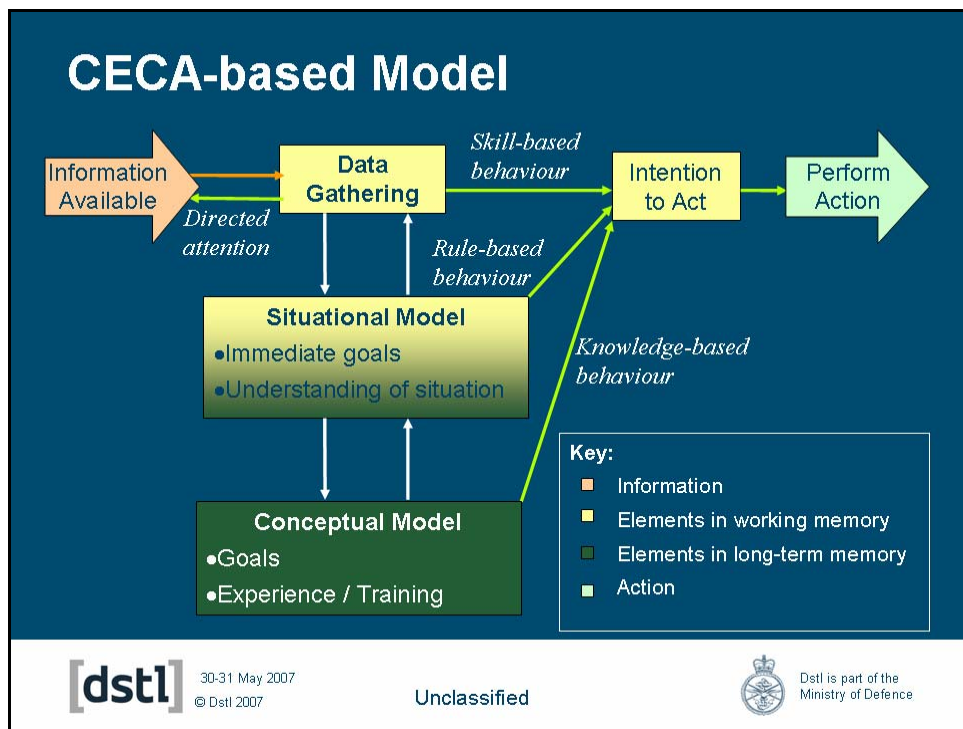
RPD Model (Klein, 1993)

Decision ladder (Rasmussen, 1993)

## Top-down: CECA Loop

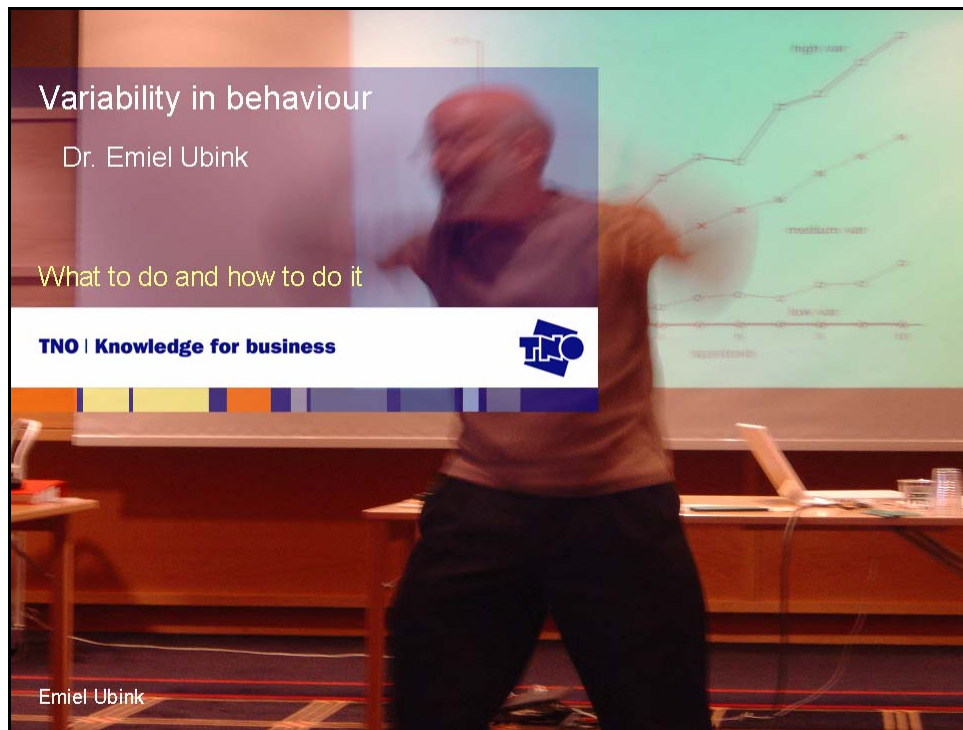


From Bryant et al. (2004, p.109)



## References

- Bryant, D.J., Lichacz, F.M.J., Hollands, J.G. and Baranski, J.V. (2004) 'Modeling Situation Awareness in an Organizational Context: Military Command and Control', in Banbury, S. and Tremblay, S. (eds) *A Cognitive Approach to Situation Awareness: Theory and Application*, Ashgate: Aldershot, UK.
- Endsley, M.R. (1995) 'Toward a Theory of Situation Awareness in Dynamic Systems', *Human Factors*, vol. 37(1), pp.32-64.
- Klein, G.A. (1993) 'A Recognition-Primed (RPD) Model of Rapid Decision Making', in Klein, G.A., Orasanu, J., Calderwood, R. and Zsombok, C.E. (eds) *Decision Making in Action: Models and Methods*, Ablex: Norwood, NJ.
- Rasmussen, J. (1993) 'Deciding and Doing: Decision Making in Natural Contexts, in Klein et al. (eds), op cit.

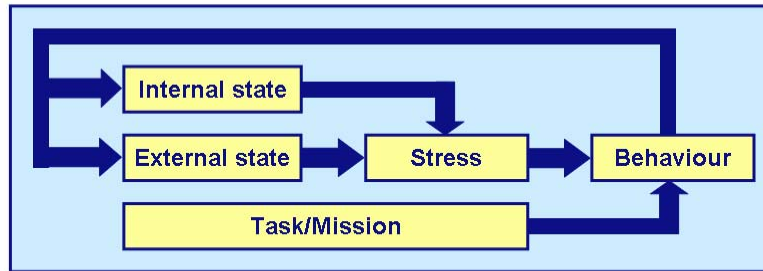


## Variability: AI, HF & HBR

- AI: **what to do** (action selection)
- HF: **how to do it** (performance, intensity, ..)
- HBR: 'what' & 'how' are both important and often not separable

## Tasks & Stress

- What & How both depend on relative importance of “stimuli”
  - Tasks → proactive behaviour
  - “Stress” → reactive behaviour



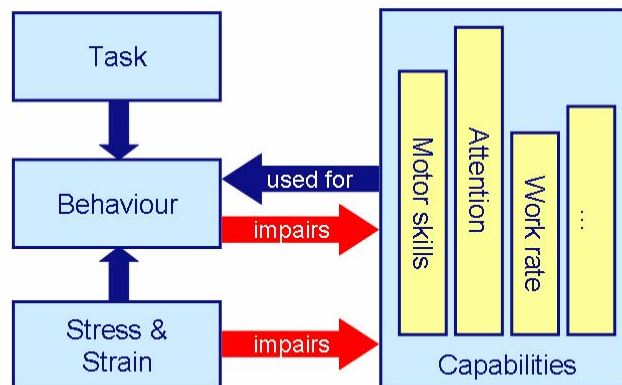
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30 May 2007



## Capabilities

- What & How also depend on availability of resources/capabilities




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30 May 2007





A3.6 KEYNOTE SPEECH – DAY 2

A Road Map for Human Behaviour Modelling



M. Greenley  
Vice President Modeling & Simulation  
May 31, 2007

OBJECTIVE

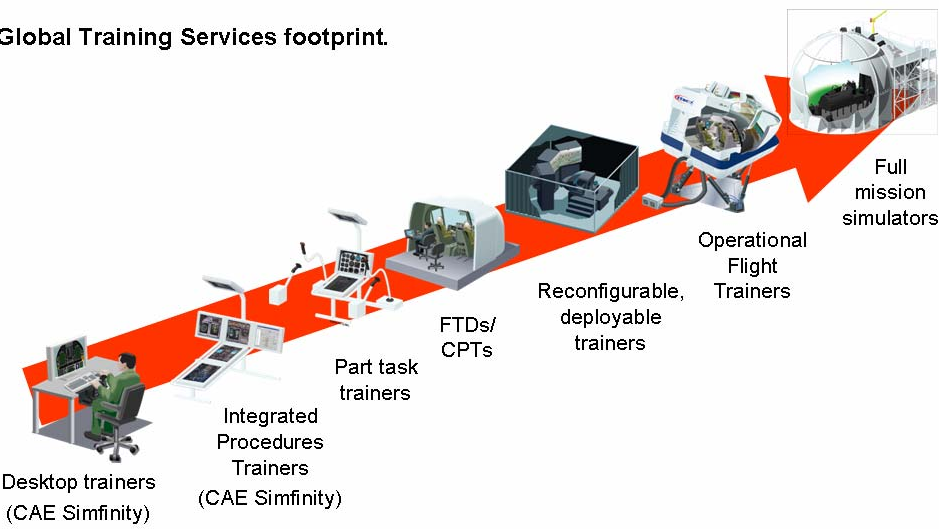
- ▶ To share one industry perspective on the very near term requirement for human behaviour representation technology to become a more mainstream commercial technology in the modeling & simulation community.

CAE Inc. Copyright.

**CAE** **My Industry Context – 1**

World leading portfolio of simulation based training technologies.

Global Training Services footprint.








The diagram illustrates a progression of training technologies along a red path. From left to right, the stages are:

- Desktop trainers (CAE Simfinity)**: A person sitting at a desk with a computer monitor.
- Integrated Procedures Trainers (CAE Simfinity)**: A workstation with multiple monitors and a chair.
- Part task trainers**: A workstation with a large monitor and a chair.
- FTDs/ CPTs**: A workstation with a large monitor and a chair.
- Reconfigurable, deployable trainers**: A workstation with a large monitor and a chair.
- Operational Flight Trainers**: A cockpit simulator with a person in a flight suit.
- Full mission simulators**: A large, enclosed simulator structure.

CAE Inc. Copyright.

**CAE** **My Industry Context – 2**

<b>Stand Alone.</b>	<b>Vehicle interacting with terrain.</b>		
<b>Distributed.</b>	<b>Vehicle interacting with a few other vehicles (EN and FR).</b>		
<b>Massive Distributed, L-V-C.</b>	<b>Vehicle interacting with multiple entities, EN and FR and civilian, in complex terrain, joint operations, civilian emergency personnel, terrorist entities, etc.</b>		

CAE Inc. Copyright.

APPENDIX 3 – PRESENTATION SLIDES

**CAE** My Industry Context – 3

	Research & Development	Concept Experimentation	System Development	Operations	Training	Civilian Emergency Management
Old Methods	Analysis & Prototypes 	Field Exercises 	Drawings & Prototypes 	Paper Maps & Overlays 	Live Training with Real Vehicles 	Live Training with Real Vehicles 
	New Methods	Modeling & Simulation 	Modeling & Simulation 	Modeling & Simulation 	Modeling & Simulation 	Simulation 

**The breadth and complexity of M&S application requires intelligent human behaviour.**

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**CAE** My Industry Context – 4

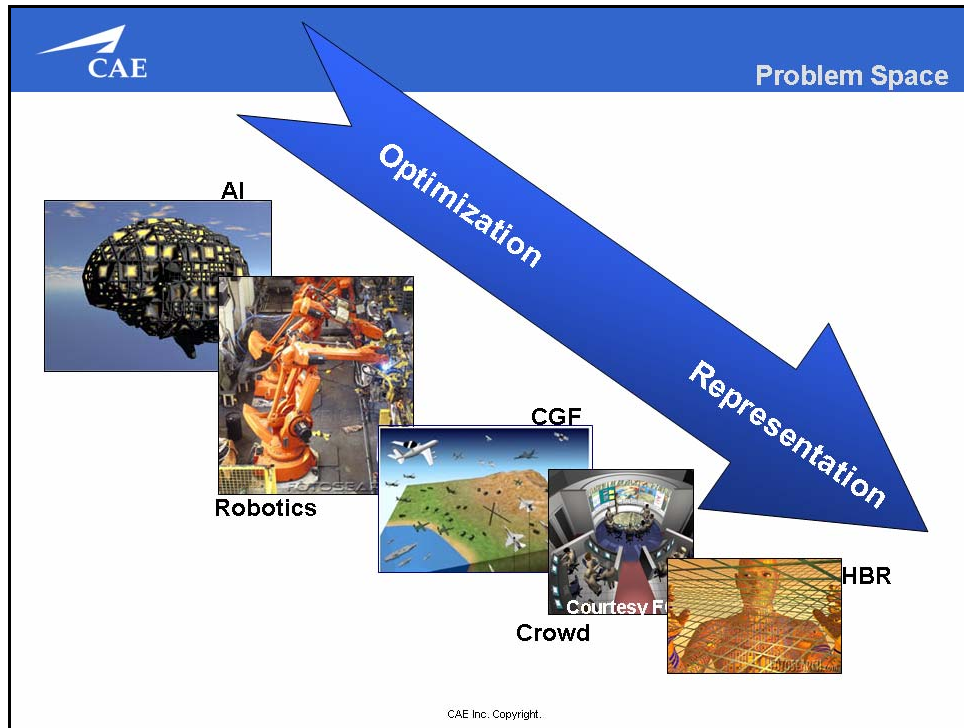
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    graph LR
      VisualModeling[Visual Modeling] --> TerrainModeling[Terrain Modeling]
      TerrainModeling --> SyntheticEnvironment[Synthetic Environment & CGF]
      ScenarioBuilder[Scenario Builder] --> SyntheticEnvironment
      ModelLibraries[Model Libraries] --> SyntheticEnvironment
      SyntheticEnvironment --> HighEndIGs[High End IG's]
      SyntheticEnvironment --> LowEndIGs[Low End IG's]
      SyntheticEnvironment --> M&SVisualization[M&S Visualization]
      HighEndIGs --> AfterActionReview[After Action Review & Analysis]
      LowEndIGs --> AfterActionReview
      M&SVisualization --> AfterActionReview
  
```

**Integrated Suite of Modelling & Simulation Tools**

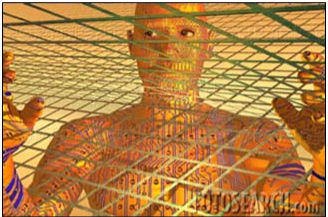
CAE Inc. Copyright.







**CAE** Human Behaviour Modelling - Products

- ▶ **Current Market Areas**
  - Human Performance Prediction
  - Training Systems
  - Intelligent Agents
  
- ▶ **Estimated Global Market**
  - Difficult to Assess
  - Government R&D Basis
  - Few mainstream applications

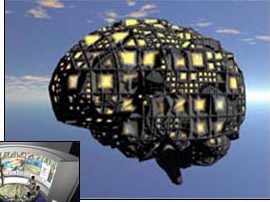



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 CAE
Artificial Intelligence

**Current Market Areas**

- Dynamic/Intelligent Systems
- Knowledge Management/Decision Aids
- Data Mining
- Interactive Media
- Economic Forecasting
- Environmental Prediction & Analysis
- Expert Systems
- Automated/Autonomous Systems

Courtesy FCP

▶ **Estimated Global Market**

- ~900\$ Million USD (US Department of Commerce, 1993)
- ~11.9\$ Billion USD (BCC, 2002)
- +21\$ Billion USD (BCC, 2007)

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 CAE
Robotics

▶ **Current Market Areas**

- Industrial Manufacturing (Automotive, Aerospace, Marine)
- Autonomous Systems
  - Aerospace and Ground Vehicles
- Medical Systems
- Nanotechnology



▶ **Estimated Global Market**

- +16\$ Billion USD (BCC, 2007)
- +24.3\$ Billion USD by 2007

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CGFs

▶ **Current Market Areas**

- Military Simulation
- Emergency Response
- Civilian Response
- Infrastructure Analysis (BP)

▶ **Estimated Global Market**

- Up to \$1B of global activity mixed between a large services market around the application of Government Off the Shelf (GOTS) technologies and a smaller COTS technology demand.



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Crowd Modelling

▶ **Current Market**


- Simulation & Training
- Games & Entertainment
- Autonomous System Control
  - UAVs/UGVs
  - Nanotechnology
- Command & Control

▶ **Estimated Global Market**

- ~3.5\$ Million USD in G&E
- Growing new markets in defense, homeland defense, urban planning, architecture, among others.

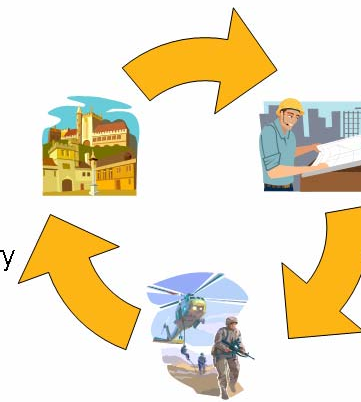


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Problem Space

**History of Development**

- Requirements evolved from military simulations
  - CGFs
  - Performance Prediction
  - Acquisition Support
  - Training Applications
  
- Theory evolved from academia
  - Cognitive Science/Psychology
  - Computer Science
  
- Implementation dependant on Industry
  - Product Development
  - Software Integration

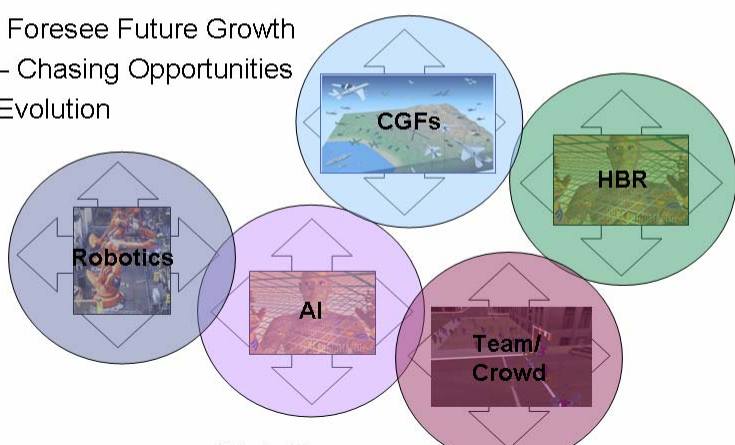


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Problem Space

**Current Approach**

- Fragmented
- Minimal Cohesion
- Minimal Coordination
- Difficult to Foresee Future Growth
- Reactive – Chasing Opportunities
- Requires Evolution




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Problem Space

▶ **Fragmented Industry**

- Low barriers to entry
  - Many specialized firms
  - Similar to fledgling AI industry in 1980s
  
- Highly Specialized Market
  - Niche oriented
  - Independent evolution of technology
  - Multiple toolsets for similar requirements
  - Dependent on Services for implementation
  
- Lack of Standardization
  - Awareness of requirement
  - Problems for integration

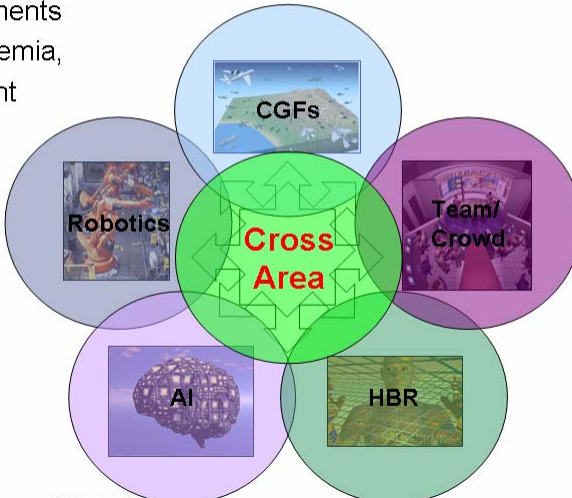


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Future Requirements

▶ **Domain Evolution**

- Interaction across areas
- Define global requirements
- Defined roles of Academia, Industry & Government



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### Benefits of Integration

**Aggregate**

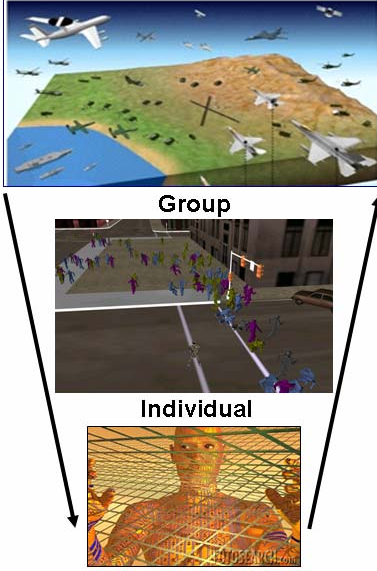
▶ **Application level**

- Scalable Infrastructure
- Modular applications
- Sustainable long-term architectures
- Standards definition & development

**Group**

**Individual**

**Scaleability. Re-use.**



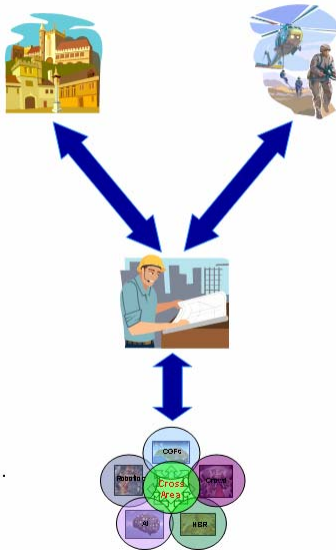
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### Benefits of Integration

▶ **Organizational**

- Growth of advanced techniques from academia
  - R&D Guidance from Industry/Government
- Definition of requirements in conjunction with Government
  - Matched with Industry Capabilities
  - Supported via Academic research
- Integration of techniques and requirements via industry = Products
- Development of VV&A Processes
  - Theoretical, Predictive
  - Accreditation based on user application.



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**A3.7 MILITARILY RELEVANT MENTAL OUTPUT MEASURES**



**Militarily relevant mental  
output measures**

NATO Specialist Meeting  
Toronto May 31 2007  
Andy Belyavin, QinetiQ

The NATO OTAN logo, consisting of a blue square with a white compass rose and the text 'NATO' and 'OTAN' stacked vertically.The RT Organization logo, featuring a stylized 'R' and 'T' with a compass rose-like symbol to the left, and the word 'ORGANIZATION' underneath.

**Militarily relevant mental output  
measures**

- Objective of developing a model is to predict overall system performance at some level
- For low level systems involving human crew two important constructs are described and measured in live studies:
  - Workload and Situational Awareness
- Discuss these issues in the following slides

The NATO OTAN logo, consisting of a blue square with a white compass rose and the text 'NATO' and 'OTAN' stacked vertically.The RT Organization logo, featuring a stylized 'R' and 'T' with a compass rose-like symbol to the left, and the word 'ORGANIZATION' underneath.



## Workload

- A measure of resource demand on the members of the crew
- Important element is time
- Definition of workload involves the idea of rate of resource consumption per unit time
- Less than 100% - fine > 100% problems

## Modelling workload

- Many models of workload have been developed
- POP, IP/PCT, POPIP, W/Index, VACP
- POP predicts changes in performance does not address scheduling
- POPIP, IP/PCT models scheduling
- Is a model of workload useful if it does not predict performance/behaviour effects?
- If we can predict performance do we need to predict a measure of workload?

## Situational Awareness

- Best definitions of SA articulate the basic idea that people need understanding to make good decisions
- Understanding can be defined as having a mental model of how the “world” will evolve that is consistent with reality
- Access to and acquisition of relevant information is part of the problem but is not sufficient



## Metrics?





- We can model the possession of a good mental model
- In principle could define metrics for a model that we cannot define for live experimental subjects
- Is that useful?
- If behaviour is good and performance is good do we need to define the abstraction comprising SA?




## Basis for discussion


- Is Workload a well-defined construct?
- Do we need to model it and if-so how?
- Do we need to validate workload predictions from models?
- Is SA a well-defined construct?
- Can we validate measures of SA?
- Is that a useful activity?
- Are there other measures?

Workload Constructs and Models

**Joe Armstrong**





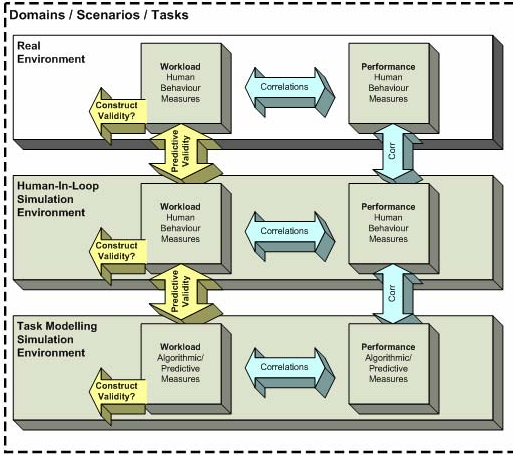
Workload Concepts

- ▶ Operator Workload
  - Non-uniform concept (Hart & Staveland, 1988; Xie & Salvendy, 2000)
  - Hypothetical Construct vs Intervening Variable (Gopher & Donchin, 1986)
  - Meta-cognitive
  
- ▶ Multi-Dimensional
  - Task demands vs resources (Wickens, 2002; Young & Stanton, 2002)
  - Dynamic & Static Attributes (North & Riley, 1989; Hendy & Farrell, 1997)
  - Non-attentional parameters (Kahneman, 1973; Meshtaki, 1988)
    - Task environment
    - Moderating variables (e.g. arousal, motivation, emotion)

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**CAE** Workload Measurement Techniques

- ▶ Categories of Workload Measurement
  - Workload Assessment
    - **Measurement** of dynamic operator workload in complex system
    - Can be applied to
      - Real, Applied Situations
      - Simulated Environments
  - Workload Prediction
    - Development of computational models of workload
    - Used to **Predict** performance a priori
      - Models of Human Behaviour/Cognition
      - Synthesized Environments




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**CAE** Algorithmic/Predictive Measures

- ▶ Applications
  - Diagnostic workload predictions
  - Implemented within Computational Simulations
    - Mathematical/Algorithmic
    - Task Analysis
    - Computer Simulation
- ▶ Major Categories
  - Discrete Event Simulations (Task Network Modelling)
  - Cognitive Architectures


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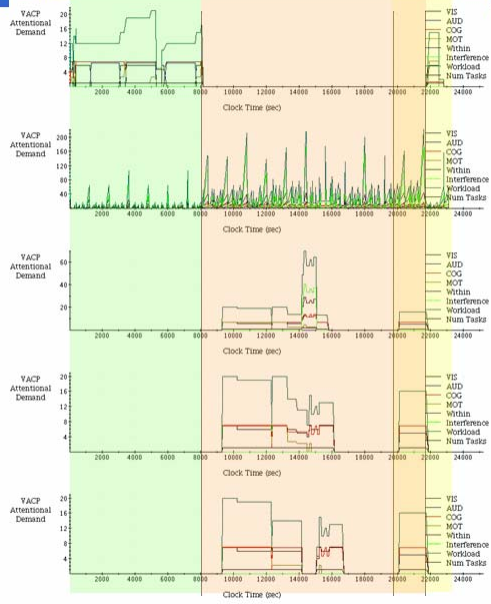

Task Network Modelling

► **General Assumptions**

- Human Behaviour Modelled as Interrelated Tasks
- Performance Values Assigned by Developer
  - Time/Accuracy
  - Task Demands
  
- Sequences managed by a discrete event simulator
  - IPME
  - IMPRINT
  - SAINT/MicroSAINT

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General Model



Process Request, Develop Plan

↓

Data Processing, Exploitation

↓


Fusion

↓

Dissemination


VIS – Visual	}	Attentional Demand
AUD – Auditory		
COG – Cognitive		
MOT – Psychomotor	}	W/Index
Within		
Interference		
Workload		
Num Tasks		

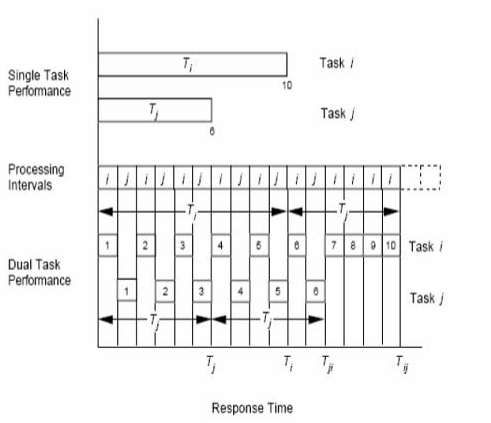
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Scheduler/Performance Algorithms

- ▶ Qualitatively Different than VACP or W/INDEX
  - Measure impact of task demands on task performance
  - Simulates scheduling of tasks based on demand
  
- ▶ Two Major Theories
  - IP/PCT
  - POP & POPIP


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The IP Model



Time-multiplexing in concurrent task processing (Hendy, 2003)


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Cognitive Architectures

- ▶ **General Assumptions**
  - Theories of cognition (Keiras & Meyer, 1997)
  - Not workload specific
    - By-product of overall performance
    - Intervening variable/hypothetical construct
  
- ▶ **Major Players**
  - ACT-R (Anderson, 1993)
  - SOAR (Laird, Newell, and Rosenbloom, 1987)
  - COGNET (Zachary, Ryder, Ross & Weiland, 1992)
  - EPIC (Keiras & Meyer, 1997)

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Cognitive Architectures

- ▶ **Relation to Workload**
  - Functional/Task distinction
    - Task behaviour related to knowledge
      - Procedural/declarative
  
    - Functional components of cognition
      - Perception, Audition, Psychomotor Functions
  
  - Task performance
    - Inferred from operation of architecture

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Validation Overview


▶ Contrast of Verification & Validation

Is the model a reflection of the task environment?  
(Verification)

Vs

Does the model predict reality?  
(Validation)

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Concepts of Validation

▶ Criterion

- Predictive and Concurrent (Cronbach & Meehl, 1955)
- Task Performance vs Subjective Estimates

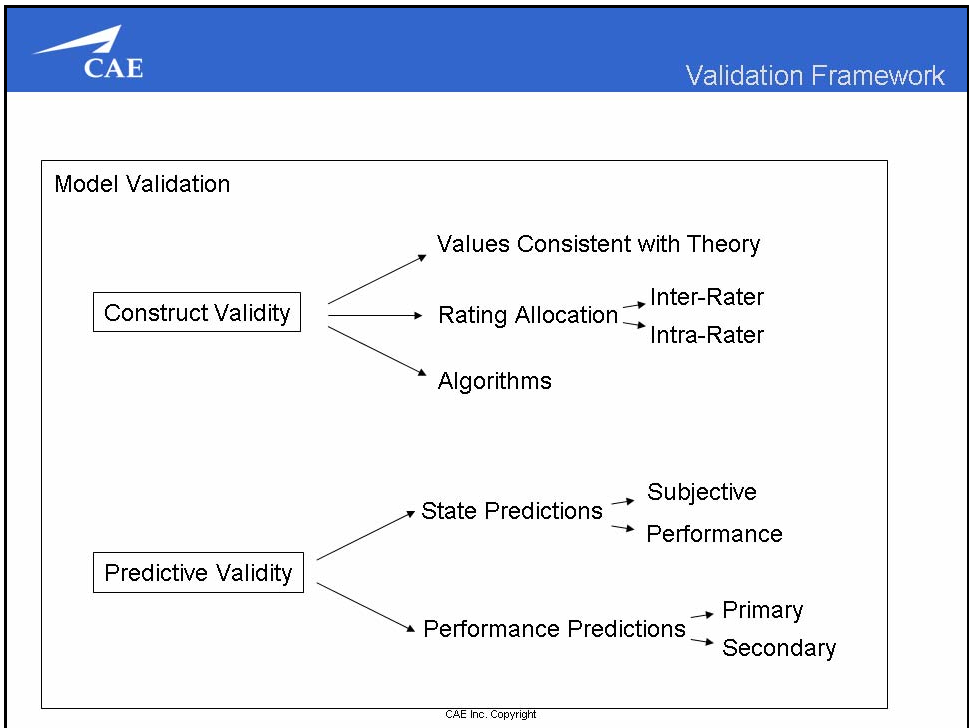
▶ Content

- Measuring internal constructs (e.g. task performance/resource demand is a measure of workload)

▶ Construct

- Computational Model = Workload Construct

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**END**




## A3.8 THE CONCEPT OF MODERATORS

# Concept of moderators

NATO Specialist Meeting  
Toronto May 31 2007  
Andy Belyavin, QinetiQ



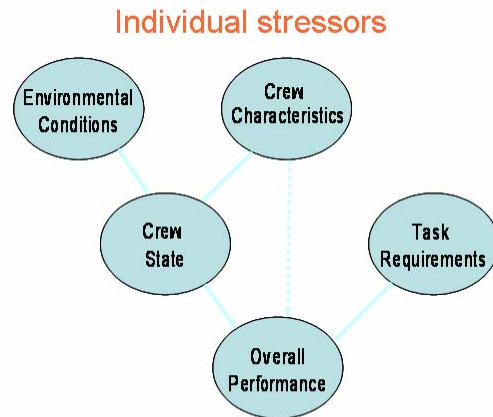
## Concept of moderators

- Human performance differs from the performance of physical components in a system in that it changes with well-known effects such as fatigue or other environmental stress.
- Different individuals perform and behave differently in the same context so the full spectrum of human variability involves both inter- and intra-individual variability.
- The drivers of these differences are termed moderators



## Classification of moderators

- Moderators can be allocated to three groups:
- external moderators (stressors)
  - internal moderators (personal attributes)
  - collective moderators



## Key external moderators

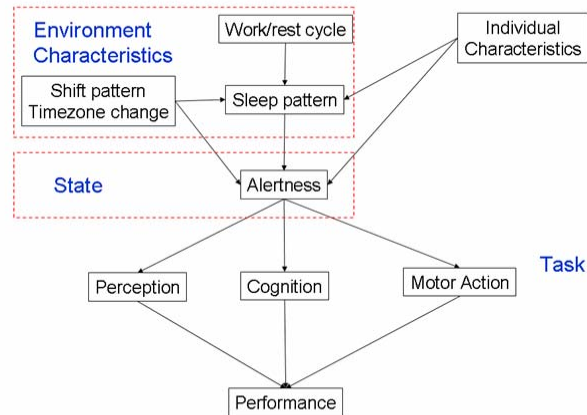
- Environmental impact:
  - Sleep loss/fatigue/circadian effects and time on task
  - Physical fatigue
  - Thermal effects (thermal strain, dehydration, discomfort)
  - Effects of visual environment
  - Fear, anxiety, morale
  - Task demand — workload

Sample development since 1995

- Development of SAFE by DERA/QinetiQ to model the effects of fatigue, circadian rhythm and time-on-task implemented in IPME
- Development of thermal models that can be coupled to task network models.
- BAE SYSTEMS ORACLE vision model coupled to IPME
- DERA/QinetiQ developed the Prediction of Operator Performance (POP) Workload model – validated in experiments



## Detailed model of sleep loss



## Key internal moderators

- Personal characteristics
  - Training
  - Experience
  - Personality – including coping style and culture
  - General intelligence

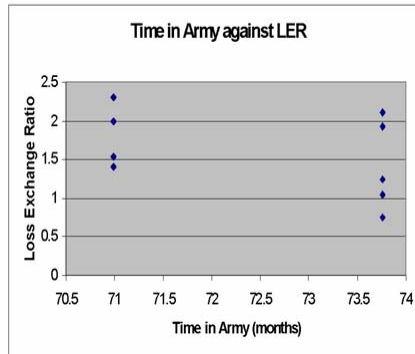
### Sample Development since 1995

- Development of the Performance Shaping Function for Experience by QinetiQ
- Development of Performance Shaping Function for the effects of training based on standard results by Micro-Analysis and Design
- Representation of effect of skills in IMPRINT to enable allocation of roles



## Key collective moderators

- Collective characteristics
  - Training
  - Experience
  - Ad-hoc team
  - Cohesion
  - Leadership
  - Culture/Organisation



## Modelling moderator effects

- Modelling the effects of external moderators is best developed area
- Many stressors have been the subject of detailed research for more than 60 years
- Can build good physiological models and model effects of stressors on state; state to performance and behaviour not as good
- Other areas not as advanced

## Problems

- Defining a minimal set of states that affect performance and behaviour is not complete
- The impact of even those states that have been identified is not well-defined
- Behavioural effects are least developed
- A data-limited area

## Questions

- For what applications do we need to solve the moderator problem?
- Can we ignore moderators across a range of problems?
- How do we develop valid models if we need to?
- How do we deal with potential moderator interactions?

## [ A word or two about moderators ]

or a bird in the hand...

Dr. Laurel Allender

## [ The idea ]

- Take published data
- Derive general degradation factors
- Associated with different task types
- Take modeled tasks
- Denote as task type X (up to 3 task types with weights = 1)
- Apply degradation factor to modeled task
- Run model and compare with non-degraded baseline



## [ PTS ]

- Personnel characteristics
  - Data collected on 9000 Soldiers, updated w/ longitudinal data
- Trainning
  - Recently updated
- Stressors
  - Heat + humidity
  - Cold + wind chill
  - Noise
  - Sleeplessness
  - Protective clothing

## [ Task taxonomy ]

- Fine motor discrete
- Fine motor continuous
- Gross motor light
- Gross motor heavy
- Visual
- Auditory
- Cognitive – decision making...
  - (a la Berliner, see Fleishman)

## [ The general formula (*notional data*) ]

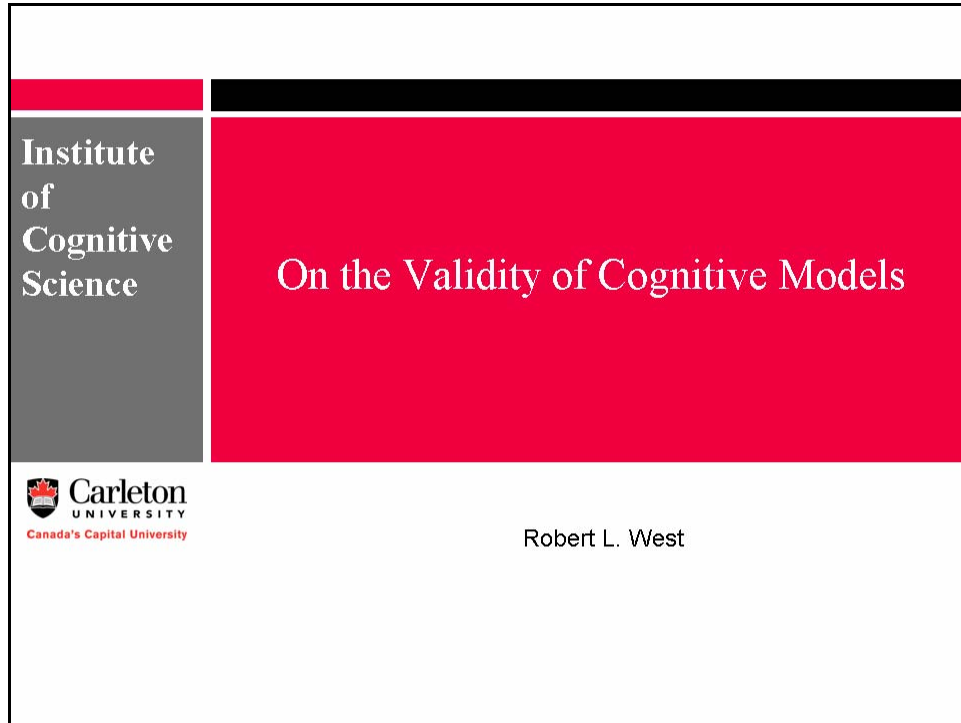
- Performance moderator effects on tasks as a function of task type
  - e.g., hours since last sleep 20 hours = performance decrease of 5% for cognitive tasks
  - derived from published data
  - % decrease applied to performance estimates attached to cognitive tasks in network model

## [ An existing modeling tool ]




- with numerous applications to Army systems

### A3.9 COMPLEXITY, HIERARCHY, MODULARITY AND VALIDITY IN HBR ARCHITECTURES

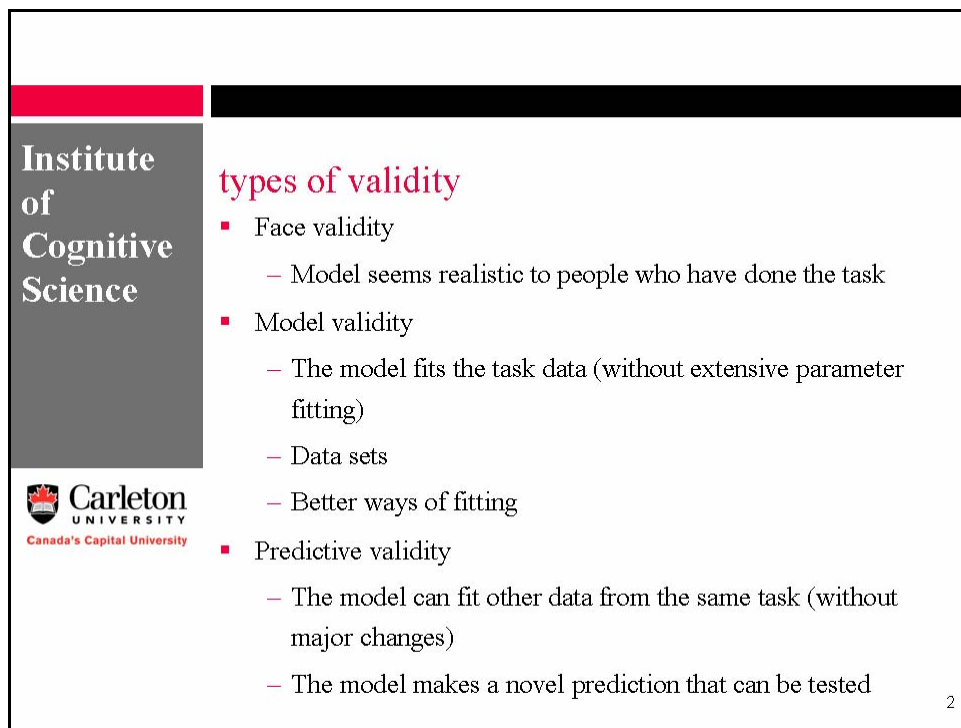


Institute of Cognitive Science

## On the Validity of Cognitive Models

 Carleton UNIVERSITY  
Canada's Capital University


Robert L. West




Institute of Cognitive Science

### types of validity


- Face validity
  - Model seems realistic to people who have done the task
- Model validity
  - The model fits the task data (without extensive parameter fitting)
  - Data sets
  - Better ways of fitting
- Predictive validity
  - The model can fit other data from the same task (without major changes)
  - The model makes a novel prediction that can be tested

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of  
Cognitive  
Science**




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**types of validity**

- Architecture validity
  - Model uses a well researched architecture (with no hidden tricks)
  - Good architecture
    - Many studies showing that it accurately predicts human behavior across a wide variety of tasks
    - Established parameter values
    - Neural correlates
- Offloads validity onto universities
  - If the architecture is open source
    - E.g., SOAR, EPIC, LIBRA, ACT-R

3



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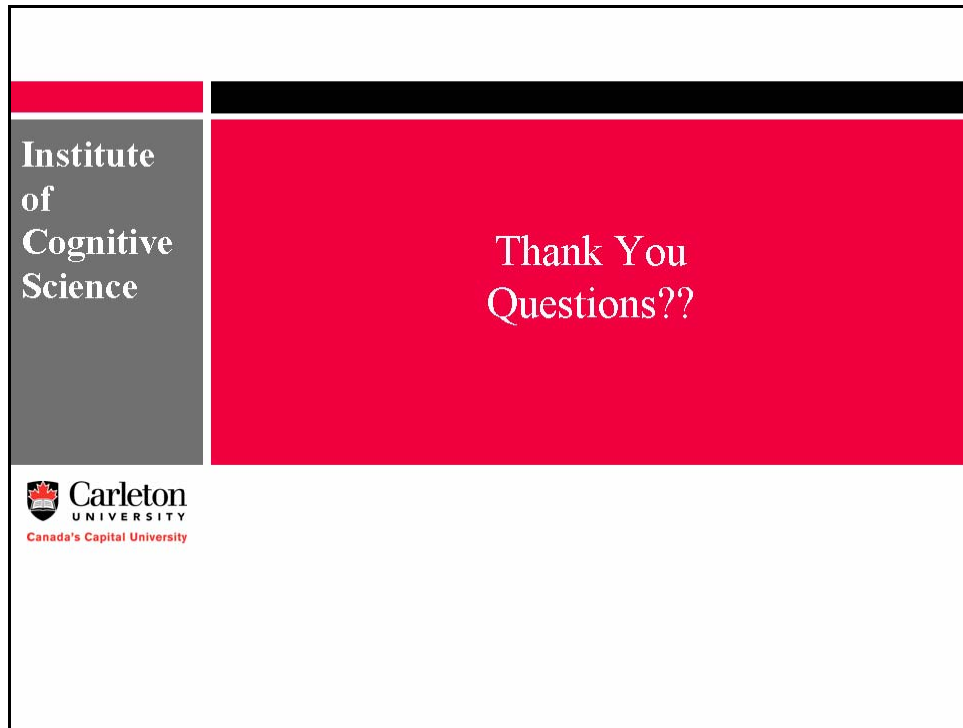


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Canada's Capital University

**types of validity**

- Agent validity
  - Model is consistent with other models of similar tasks
  - Goal should be to develop agents that have general skills
    - e.g., driving
- Comparative validity
  - Are other models of the same thing similar or different?
  - Is there convergence?
  - If not is there some way to compare competing models
- Publishing
  - Models need to be accessible


4

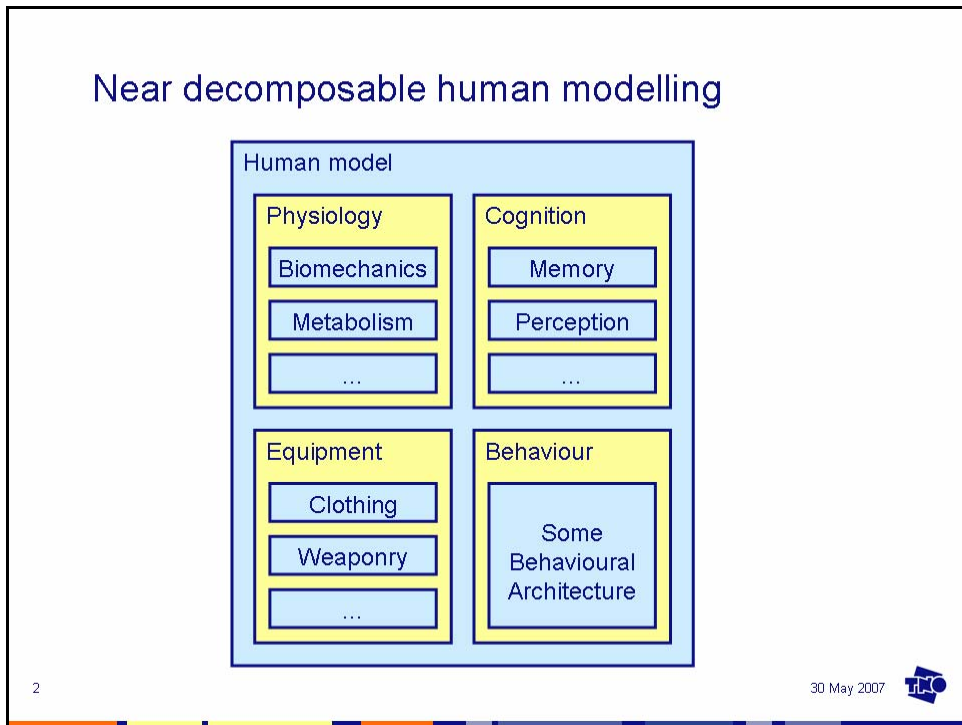
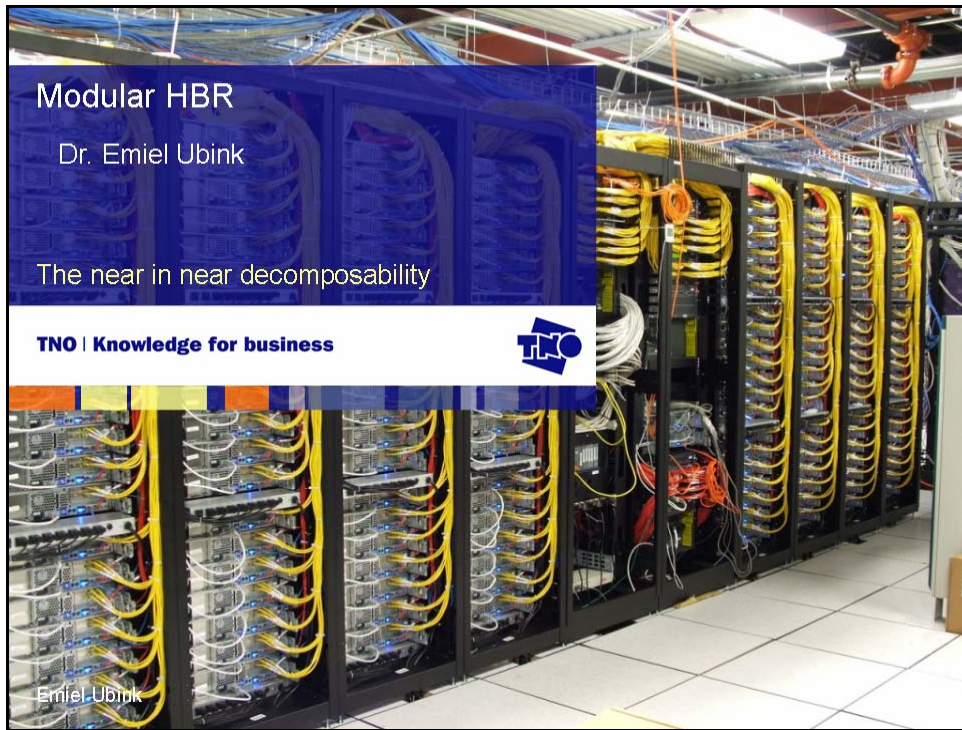


The slide features a white background with a red horizontal bar at the top. Below this bar, the text "Institute of Cognitive Science" is displayed in white on a dark grey rectangular background. To the right of this background is a large red rectangular area containing the text "Thank You Questions??" in white. At the bottom left of the slide, the Carleton University logo is shown, including the text "Carleton UNIVERSITY" and "Canada's Capital University".

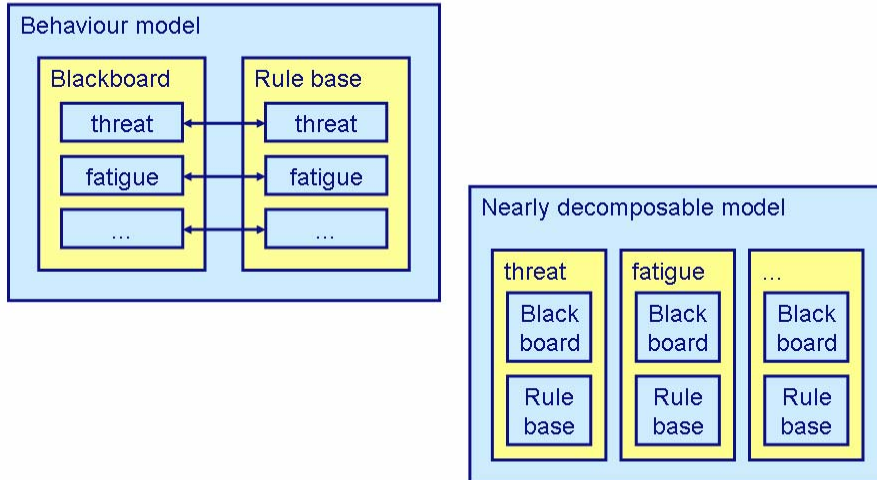
Institute of Cognitive Science

Thank You Questions??

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### Near decomposable behaviour modelling

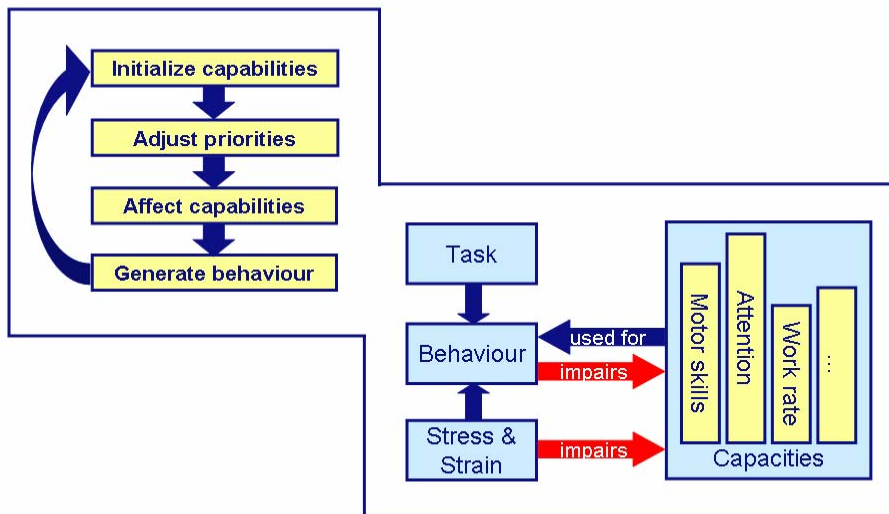


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30 May 2007



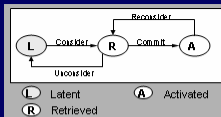
### The near in nearly decomposable



4


30 May 2007






## Comparative Analysis of Frameworks for Knowledge-Intensive Intelligent Agents

Randolph M. Jones  
 Robert E. Wray  
 30-31 May 2007  
 NATO Specialists Meeting HFM-143/RSM On  
 Human Behaviour Representation in Constructive Modeling

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## Motivations

- Software engineering principles have been applied mostly to “light” agent architectures
- Cognitive and agent architectures share more with each other than commonly recognized
  - How can we evaluate until we can compare?
  - We need a common language for intermediate components
- Better reuse would benefit applications development as well as science
  - Easier to build new models and new architectures
  - Easier to integrate models into applications
  - Easier to communicate success to broader communities

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## Knowledge-Rich Intelligent Agents

- Significant encodings of knowledge
  - Contrast with “Light” agents: limited, restricted capabilities
  - Intended to perform the role of one or more humans
- Integrated with non-trivial environments
  - Dynamic, unpredictable, inaccessible, continuous
  - Often require real-time response
- Situation interpretation/representation a essential part of decision making
- Long-lived (“enduring”) in many dimensions
  - Execution time
  - Software life cycle



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## Goals for Architectures for Intelligent Behavior

- Comprehensive
  - Explicit support of common architectural processes and representations
- Scalable
  - Engineered for efficiency and composability
  - Designed around abstract component interfaces
- Stable
  - Well-defined abstract component types
  - Well-engineered implementation
- Easy to use
  - Extensible
  - Integrated design with high-level formal abstractions (languages, libraries, tools)

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## Assessing the State of the Art

- No (existing) architecture supports *all* basic representations & processes needed for most applications
- Large gap between notional architecture components and software implementation
  - Few intermediate, reusable structures and components
- Not engineered for real-world applications
  - Robustness, ease-of-use, scalability, stability

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## Incomplete Support for Basic Representations

- Examples of missing representations & functionality
  - Initial analysis: BDI, GOMS, Soar
  - Analytical framework inspired in part by BDI (Beliefs, Desires, Intentions, Commitment, Reconsideration)
- Consequences:
  - Labor intensive, ad hoc design & development
    - ♦ Where the architectures lack representational or processing power, users must “program” solutions to gaps
    - ♦ Exacerbates “tangling” between domain knowledge representations & gap-driven solutions
  - Minimal knowledge reuse
    - ♦ Ad hoc development not applicable in new task environments

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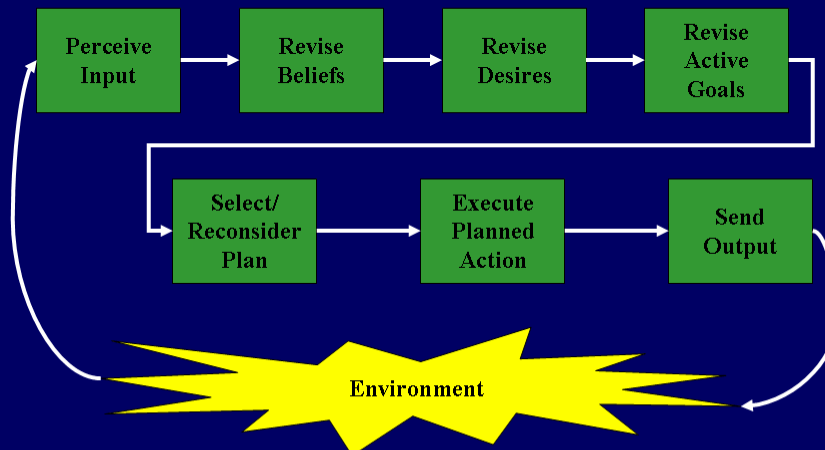
## Comparative Framework

- Representational elements
  - Inputs, Justified Beliefs, Assumptions, Desires, Active Goals, Plans, Actions, Outputs
  - Superset of GOMS, Soar, BDI representations; not an exhaustive list
- Design dimensions
  - Representation formalism
    - ◆ How is each type of element represented?
  - Commitment strategy
    - ◆ Under what conditions does each type of element get selected/activated/instantiated?
  - Reconsideration strategy
    - ◆ Under what conditions does each type of element get removed/deactivated/released?

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## Abstract Knowledge Cycle



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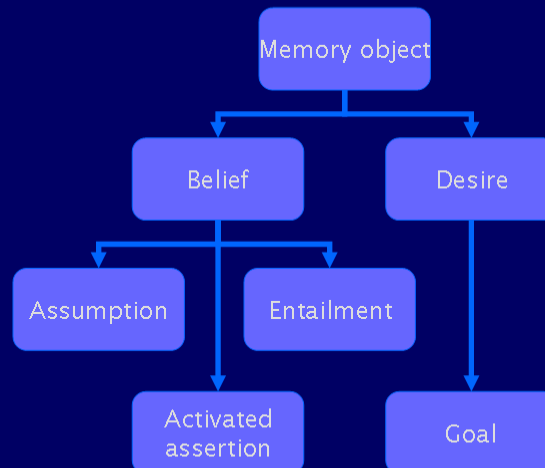
## Reusable Abstract Components

- Architectures share only minimal high-level commitments/components
  - Physical symbol systems, problems space hypotheses
  - Long-term, short-term memory
  - Notable exceptions
    - ♦ Prodigy: Focus on interoperation between capability-level modules (e.g., EBL and planning)
    - ♦ PRISM: Functional, parameterizable abstractions of common architectural components
- Consequences:
  - Little transfer from one architecture to another
  - Hard to understand architecture, changes to architecture (even among user communities)
  - Difficult to investigate integration of new or alternatively designed architectural components

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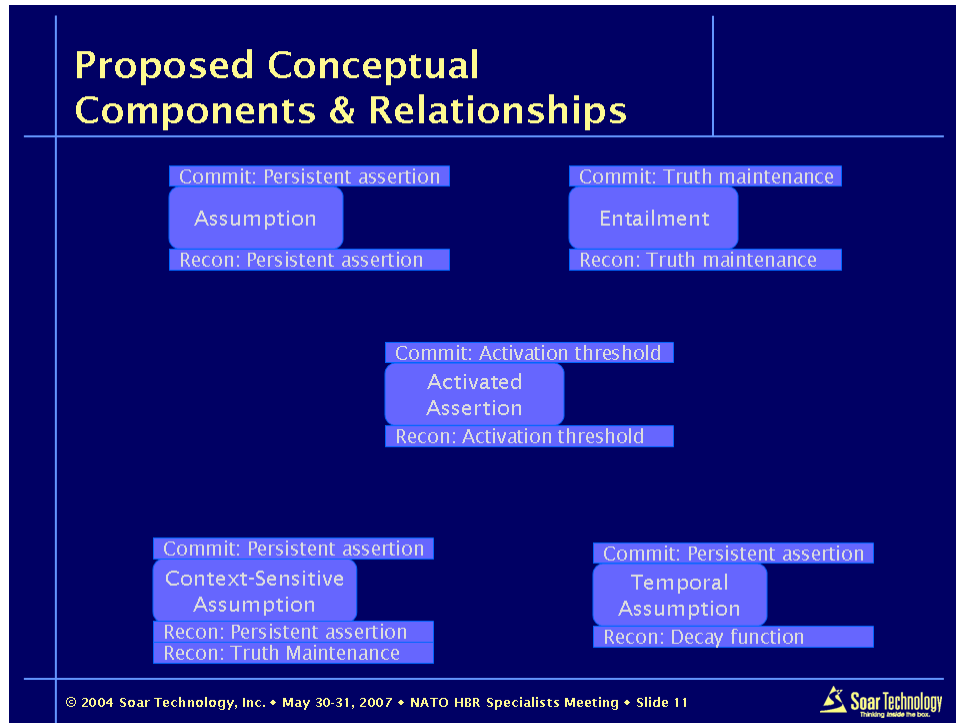


## Proposed Conceptual Components & Relationships

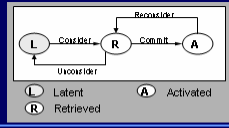


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## Summary



The flowchart diagram shows the following components and transitions:

- States:** Latent (L), Retrieved (R), Activated (A)
- Transitions:**
  - Consider (L to R)
  - Unconsider (R to L)
  - Recover (R to A)
  - Commit (R to A)

- Intelligent agent architectures are complex software systems and require:
  - Comprehensive support for necessary knowledge representations
  - Composable, well-defined software components
  - Design that addresses understandability and usability challenges from the outset
- Long-term strategy
  - An abstract machine based on common functional components (e.g., commitment, beliefs)
  - Interoperable object libraries as instantiations of abstract components (e.g., preference-mediated deliberation, FOPC sentences)
  - Formal framework to provide a bridge between science and implementation
  - Ability to compose components quickly into the “best” architecture for a given task

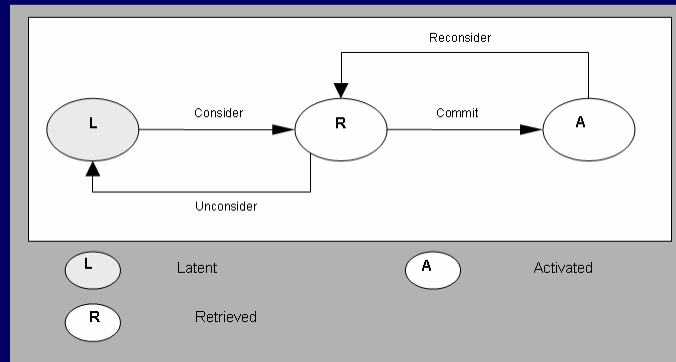
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## Extra Slides

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## Unifying View of Memory Operations



CCRU formalism for all architectural components

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## Review of Selected Agent Frameworks

- BDI
  - Inspired by formal logic/philosophy
  - Formal sense of rationality
  - Focus on logical consistency between beliefs and goals
- GOMS
  - Inspired by psychology
  - Explicit hierarchical task decomposition
  - Explicit pairing of goals with plans
- Soar
  - Inspired by functionality and philosophy
  - Problem-space hypothesis
  - Physical symbol systems hypothesis
  - Focus on minimal but sufficient set of principles

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## Comparisons


Explicitly supported  
Partially supported

Base-level Representation		Representation Language	Mechanism of Commitment	Mechanism of Reconsideration
<b>Inputs</b>	BDI	Input Language		
	GOMS	Input Language		
	Soar	Working memory		
<b>Justified Beliefs</b>	BDI	Beliefs	Logical Inference	Belief revision
	GOMS	Working memory	Match-based assertion	
	Soar	Working memory	Match-based assertion	Reason maintenance
<b>Assumptions</b>	BDI	Beliefs	Plan language	Plan language
	GOMS	Working memory	Operators	Operators
	Soar	Working memory	Deliberation/ operators	Operators
<b>Desires</b>	BDI	Desires	Logic	Logic
	GOMS			
	Soar	Proposed operators	Preferences	Preferences


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<b>Comparisons</b>				Explicitly supported Partially supported
Base-level Representation		Representation Language	Mechanism of Commitment	Mechanism of Reconsideration
<b>Active Goals</b>	BDI	Intentions	Deliberation	Soundness/Decision Theory
	GOMS	Goals	Operators	
	Soar	Beliefs/Impasses	Deliberation	Reason maintenance
<b>Plans</b>	BDI	Plans	Plan selections	Soundness
	GOMS	Methods	Selection	
	Soar			Interleaving
<b>Actions</b>	BDI	Plan language	Atomic actions	
	GOMS	Operators	Operators	
	Soar	Primitive operators	Deliberation	Reason maintenance
<b>Outputs</b>	BDI			
	GOMS	Plan language	Plan language	
	Soar	Working memory	Conditional operators (decoding)	

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<b>Reference:</b>
<ul style="list-style-type: none"> <li>▪ Jones and Wray (2006) Comparative analysis of frameworks for knowledge-intensive agents. AI Magazine</li> </ul>

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## A3.10 FROM INDIVIDUAL TO GROUP BEHAVIOUR

## Topic 7

### From individual to group behaviour

Brad Cain

## Military simulation: The early days

Lanchester models

$$dx/dt + ky = 0$$

$$dy/dt + mx = 0$$

Attrition models of Force-on-Force

Little in the way of "Human Factors"

Human elements are aggregated in the various coefficients

## Small teams

- Representation
  - Single “team” entity
  - Collection of cooperating individuals
- Individual HF aspects may still be relevant
  - fatigue, thermal, etc.
- Each approach has pros/cons
  - entity: conceptually simpler but harder to validate
  - individuals: shared understanding & comms but more detailed models required to represent interactions



## Additional team attributes

- Additional social elements
  - communication, feedback
  - mutual support, monitoring, task sharing
  - morale, commitment




## Large teams and organizations

- Social elements apply to organizations
  - Human Factors modelling requirements
    - goals, procedures, errors, social elements
    - business process models
    - elaborate Lanchester models?
  - Are there HBR requirements in organizational models?
    - perception, reasoning, performance
    - fatigue, thermal


## Team models (and organizations?)

- Can we define those essential attributes of teams that require formal models that would make team entity modelling viable?
  - Are validated formal models available?
- Can we model teams of individuals at sufficient resolution and validate them for use in military simulations?
  - What can make this process affordable?
- Can we define the pros and cons of each approach sufficiently so that the military M&S community can make an informed decision about which is the more appropriate in a given context?
- How is an organization representation different from a small team?
  - Do we need to represent explicit EBO behaviours or is it sufficient to represent their “effects”?

<p>Institute of Cognitive Science</p>	<h1>Modelling in Sociotechnical Systems</h1>
 <p>Carleton UNIVERSITY Canada's Capital University</p>	<p>Robert L. West Gabriella Nagy</p>

<p>Institute of Cognitive Science</p>	<h2>Sociotechnical Systems</h2> <ul style="list-style-type: none"><li>▪ Individuals, groups, technology, administration, command and control</li><li>▪ Dynamically interacting with each other and with the environment</li></ul>
 <p>Carleton UNIVERSITY Canada's Capital University</p>	<ul style="list-style-type: none"><li>▪ Includes the A space and the B space<ul style="list-style-type: none"><li>– If you are in B can your model work in A</li><li>– Can A work if B is wrong</li><li>– Can you include a link to A in B</li></ul></li></ul> <p>2</p>

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### GOMS

- Card, Moran, & Newell
- Goals, operators, methods, selection rules
- Very representative of the type of model generally used for military simulations
- GOMS models applied to multi-agent sociotechnical systems
  - West & Yeun
  - Kieras & Santoro
- GOMS does not work well!!!!

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### Hierarchical goal based systems

- These do not work in sociotechnical system because of:
  - Frequent interruptions
  - Frequent opportunistic task switching
- Therefore, models of individual behavior built in this way will not reflect real behavior in sociotechnical systems
- Can this be fixed?????

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**SGOMS**

- Sociotechnical GOMS
  - Augmented GOMS to cope with
    - Interruptions
    - Task switching
  - Not GOMS specific
    - Will work with any hierarchical goal based system

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**SGOMS**

- Unit tasks - cognitive level
  - GOMS - prevents overload and downtime
  - SGOMS - units of work that are not meant to be interrupted
    - If interrupted they must be abandoned or finished before moving on
- Planning unit - social unit
  - Meaningful units of work composed of unit tasks
  - Used for planning work activities
  - Used to manage interruptions and task switching

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### Planning Units

- **Planning**
  - Each planning unit is associated with a set of constraints
  - Plans are made by assigning planning units to groups or individuals
- **Interruptions**
  - Planning units can be interrupted
  - Unit task is completed or abandoned
  - New planning unit is selected based on constraints
  - The new planning unit may have already been worked on

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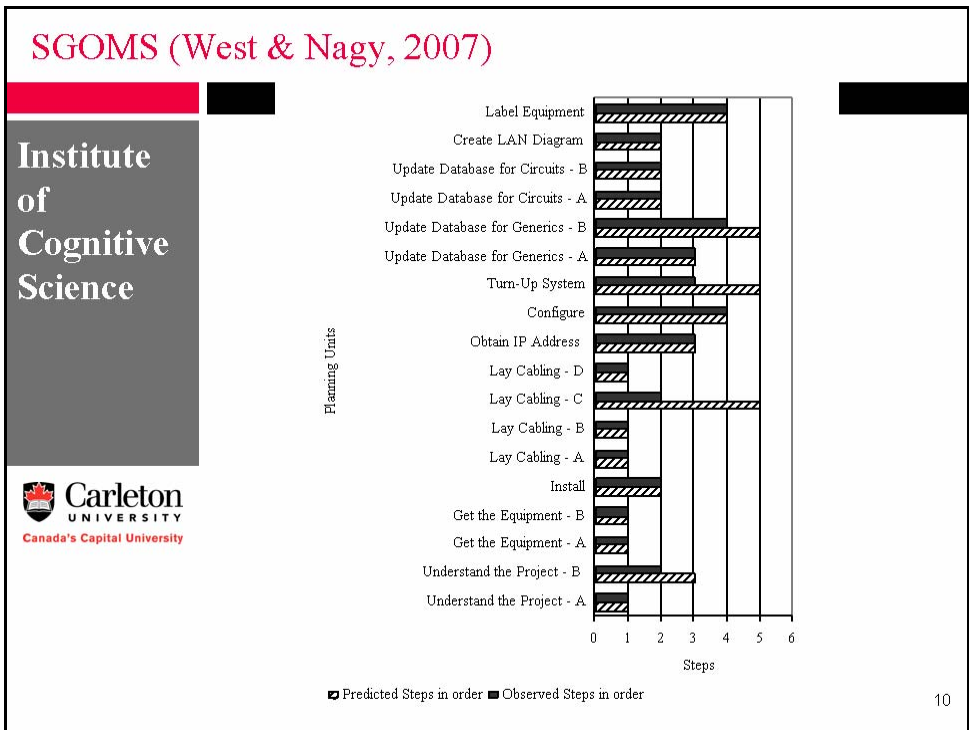
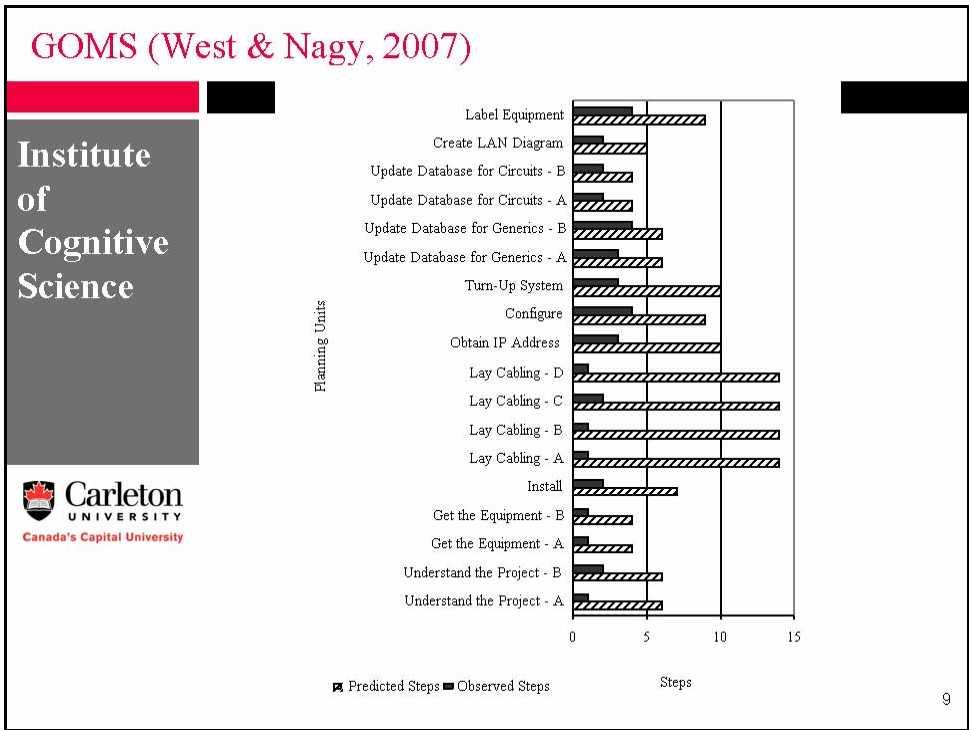


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### Telecom Study

- **West & Nagy (2007)**
  - Journal of Cognitive Engineering and Decision Making, Issue 2
  - Tested SGOMS on network maintenance teams at a large Canadian telecommunications company


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<b>Institute of Cognitive Science</b>	<h3>Conclusions</h3> <ul style="list-style-type: none"><li>▪ Hierarchical, goal orientated task models do not predict human behavior in sociotechnical system</li><li>▪ These models are not wrong, just incomplete<ul style="list-style-type: none"><li>– They seem correct to workers because they map onto how they think about the task</li></ul></li></ul>
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<b>Institute of Cognitive Science</b>	<p>Thank You Questions??</p>
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DEFENCE R&D DÉFENSE

Representation of civilian activity for the Canadian Army synthetic environments

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 CFB Kingston, Ontario

 Defence Research and Development Canada    Recherche et développement pour la défense Canada


Canada


### Background

- The Directorate of Land Synthetic Environments (DLSE) is responsible for organizing simulation-based training and experimentation for the Canadian Army.
- **25 weeks of training** are organized every year, primarily at the battlegroup level.
- **3 major experiments** are funded per year, involving tens to hundreds of participants, plus about ten limited objectives experiments (LOEs).


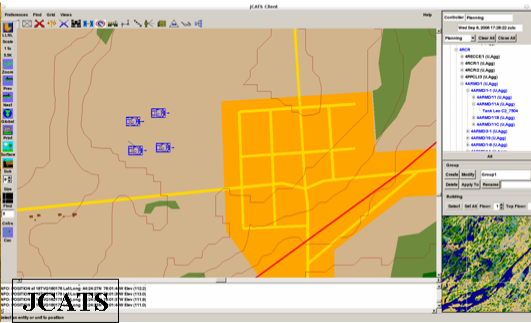
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## Constructive simulation software




- **JCATS:** Interactive land combat simulation war game
  - Top-down view
  - Units are represented by icons
  - Interactors decide their actions (with *lots* of left/right clicks)
  - Main differences between this war game and RTS:




## Simulation of urban environments




- Urban environments involve *civilian activity*:
  - Circulation of persons
  - Urban traffic
  - Formation of crowds, disperse to dense, passive to aggressive.

NOTE: crowd dynamics is but one aspect of civilian activity...
- Before a model is built we need to:
  - Lay down the training/experimentation objectives.
  - A software platform must be chosen.

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### Designing a civilian activity model requires the assessment of several human factors




- From an experimentalist’s perspective:
  - Of all the important features an actual population exhibits, which ones can reasonably be represented by an agent-based simulation?
  - Which simulation outcomes are predictive and which are not?
  - ...
- From a trainer’s perspective:
  - How can we teach real-world skills using a 2D representation?
  - Which features should the 2D model exhibit to maximize the training payoff?

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### The civilian activity modelling project in a glimpse



- 1 OR scientist
- Collaboration with the Royal Military College:
  - Prof. **Greg Phillips** (Comp. Eng.)
    - 1 undergrad student for 2007-2008
  - Prof. **Robert St-John** (Psychology)
  - Prof. **Allister MacIntyre** (Psychology)
    - 1 undergrad student for 2007-2008

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# [dstl] **STORM**

Socio-cultural Teamworking for **OR Models**

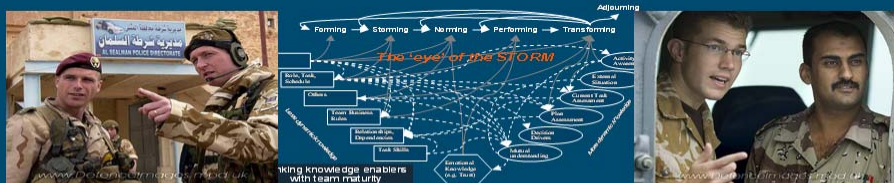
HFM-143: 30-31 May 2007

Carol Cooper Chapman

POC: Dr Beejal Mistry  
bmistry@dstl.gov.uk

## STORM

- Impact of social and cultural factors
- Coalition NEC context
- Investigate issues of agility
- Able to integrate with C2 models.
- Support investment decisions

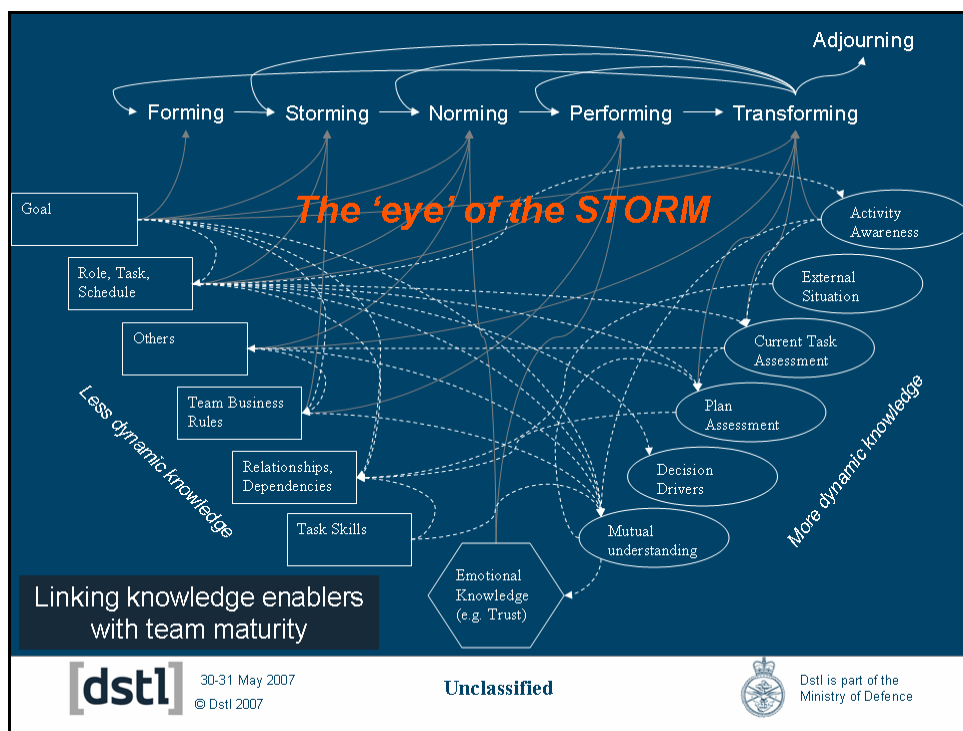


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## Requisite modelling

- Even if modelling human behaviour and its antecedents is difficult, this is not an adequate reason not to.
- Even though we may know little about the inter-relationships between key variables. This is not an adequate reason to omit them.

## Uncertainty in relationships

Uncertainty about relationships between variables handled through:

- Generic parametric functions
- Default: half-period sine wave.
- Substitute other functions based on evidence from sensitivity analysis or empirical validation.

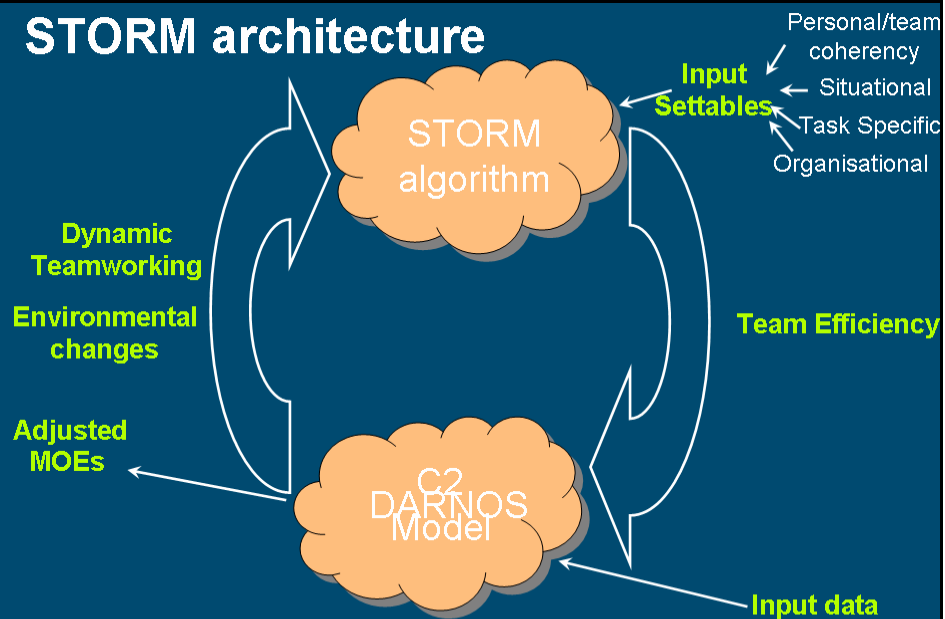
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## STORM architecture



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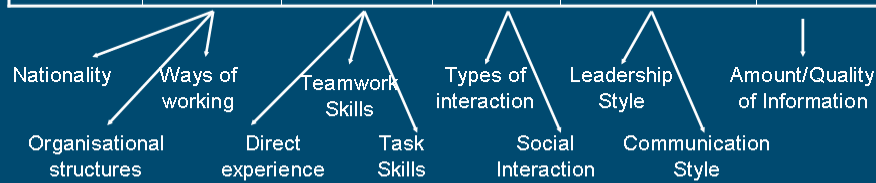
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## Consider 2 Teams

	HQ - Composition	Prior Exercise	HQ - Location	Commander – Leadership Style	Situation Information
Well Performing Team	UK/Aus	Considerable exercising together	Co-located	Well suited to coalition ops	Good
Poorly Performing Team	UK/Aus/ Host Nation	No exercising together	Distributed	Not suited to coalition ops	Patchy



## Results

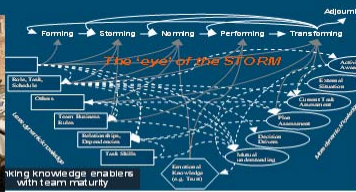
- Well Performing Team
  - Coalition HQ well integrated
  - Collaboration timely – able to take out the threat.
- Poor Performing Team
  - Coalition HQ not well integrated well
  - Collaboration delayed – missed opportunity to take out the threat, resulting in attacks on refugee camps.



# Achievement

*Move towards dynamic representation of the impact of social and cultural factors affecting performance.*

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